

# WHAT IS Voices of the Staff



**Voices of the Staff** is a volunteer-based initiative that gives U-M staff members a forum for sharing ideas and defining the campus community issues that matter most to them.

## Voices of the Staff offers staff an opportunity to:

- Establish connections that open new channels of communication
- Provide creative suggestions on staff climate and satisfaction issues
- Inspire staff to recognize their own and each other's value and talents

## Voices Network Teams are currently targeting six key topics:

- ➔ **Advancing Diversity, Equity, and Inclusion**—Develop strategies for addressing issues of concern, as well as initiating and sustaining collaborations to support an environment of transparency and open communication
- ➔ **Enhancing the Employee Experience**—Learn best practices and provide recommendations to support positive work culture and help balance professional and personal life
- ➔ **Embracing Change and Leading at all Levels**—Partner with faculty to share expertise on growing through adversity and investigate strategies for staff to learn how to build resiliency and lead during times of change
- ➔ **Fostering Learning, Coaching, and Mentoring**—Provide feedback for improving learning and skill-building opportunities, explore existing coaching and mentoring options, and suggest tools to help employees facilitate career advancement
- ➔ **Leveraging Technology**—Elevate awareness of the human experience of our technology tools by collaborating with ITS and looking for ways to build personal competency, improve efficiencies, offer innovative solutions, and generally improve how we use technology for work
- ➔ **Striving for Well-being**—Partner with MHealthy, investigate best practices in evidence-based programs, and provide feedback for new ways to engage the university community in the eight dimensions of wellness

## Get engaged.

Voices Network Team volunteers are chosen annually from an overall pool of applicants to represent a microcosm of the U-M staff community based on work location, gender, ethnicity and other factors. Many past participants choose to stay involved as members of the Voices Alumni Team. For more information about Voices and how your voice can be heard, visit our website.

[voices.umich.edu](https://voices.umich.edu)



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