

What is Voices of the Staff



Voices of the Staff is a volunteer-based initiative that gives U-M staff members a forum for sharing ideas and defining the campus community issues that matter most to them.

Voices Network Teams are currently targeting six key topics:

- **Advance Community and Connection**—Focuses on developing ways to promote respect and connection for the future. This team evolved from a previous focus on diversity, equity, and inclusion to ensure the program remains aligned with new federal guidelines while continuing to foster a welcoming environment for all
- **Enhance the Employee Experience**—Share best practices to help balance professional and personal life, and provide recommendations to support positive work culture including staff recognition, safety, and the impact of our varied work environments
- **Embrace Change**—Explore growing through adversity and investigate strategies for staff to learn how to build resiliency and lead during times of change
- **Facilitate Flexible Work**—Help shape our future workplace by providing input on the benefits and challenges of remote, in-person, and hybrid work which include the human experience, productivity, and the need to leverage technology
- **Promote Career Growth**—Provide feedback for improving learning and skill-building opportunities, explore existing coaching and mentoring options and suggest tools to help employees facilitate career advancement
- **Strive for Well-being**—Partner with MHealthy, investigate best practices in evidence-based programs and provide feedback for new ways to engage the university community in the eight dimensions of wellness



Working for **a Better U**

Learn More: voices.umich.edu