



VOICES OF THE STAFF

UNIVERSITY OF MICHIGAN

*Advance Diversity, Equity, and Inclusion
2024-2025*

Advisors

Name	Department	Uniqname
Ellen Rambo	Leadership Development & DEI	erambo
Ashli Wilson	Office for Health, Equity & Inclusion	abwilson

Facilitators

Name	Department	Uniqname
Negaran, Mariam	Ford School Prg in Practical Policy Engagement	mnegaran
Nemtanu, Luciana	LSA Opportunity Hub	lucianab

Team Members

Name	Department	Uniqname	First Year	Second Year	Third Year
Barnhart, Dana	MM Pharmacy Administration	danambar	x		
Benci, Pamela	MM Int Med-Cardiology	plf	x		
Bourdeau, Althea	MM Obstetrics & Gynecology Dpt	abourdea	x		
Cobb, Darius	UM Children's Centers	konquer	x		
Dockery, LaQwana	Flint Div of Student Affairs	qwanadoc	x		
Garbarino, Helen	Flint College of Health Sciences	helund		x	
Greet, Nikki	MM Patient Experience	ngreet		x	
Griffin, Ivoree	College of Eng	griffini			x
Herwick, Sarah	Chief Investment Officer (CIO)	sherwick		x	
Hickson, Monica Alexis	ITS Teaching and Learning	hicksonm			x
Jendrusina, Alexander	Behavioral Health	jendruaal		x	
Kelly, Angela	MM Microbiology and Immunology	aykelly	x		
Khalid, Muneer	Ctr for Res on Learn & Teach	makhalid	x		
Kulkarni, Nrupali	Ofc Acad Multicultural Init	nrupalik	x		
Lightner, Christine	Sch for Environ and Sustain	clightne	x		
Leverette, Shanese	Pediatric Surgery	sahicks	x		
Ortiz, Angela	MM East Ann Arbor RAD	ortizang	x		
Oudeif, Afrah	MM Faculty Affairs	afoudeif	x		
Pollak, Emily	MM UH CVC 6D	tallmemi	x		
Power, Julie	MM BRCF Administration	jtpower	x		

Renaud, Laura	MM Psychiatry Child Services	lfrenaud		x	
Santillan, Michele	Civil & Environmental Engr	mssantil		x	
Seramur, Lee	VP Communications	eseramur	x		
Shields, Demetrius	School of Music, Theatre & Dance	dshield	x		
Unrein, Chloe	LSA Sociology	cunrein	x		
Vaughn, Kacey	LSA Chemistry	vkacey	x		
Wang, Tyler	LSA Opportunity Hub	etcoffey	x		
Winningham, Julie	LSA Anthropology	chimera	x		

PMT Liaisons

Name	Department	Uniqname
Aquil, Zarinah	Office of the Provost & EVP for Academ. Aff.	zaquil
Louks, Amanda	MI Med HR	alouks



VOICES OF THE STAFF

UNIVERSITY OF MICHIGAN

*Alumni Engagement Network Team
2024-2025*

Advisors

Name	Department	Uniqname
Adler, Melina	Pathology	meladler
Bigelow, Erin	Orthopedic Surgery	emrob
Bourlier, Sheryl	Financial Planning & Analysis	sbourlie

Facilitators

Name	Department	Uniqname
Alcumbrak, Celia	School of Dentistry	alcumbra
Egi, Loveth	MM Emergency Department	legi
Slater, Jennifer	Value Analysis/Supply Chain	jmathie

Team Members

Name	Department	Uniqname	First Year	Second Year
Darnell, Tracy	DENT Community&OutreachProg	tdarnell		x
Davis, Hermalinda	Ophthalmology & Vis Sci	herdavis	x	
Galanti, Debba	MM Financial Srvcs	debgal		x
Galloway, Shante	School of Dentistry Human Resources	slgy		x
Jaffer, Nabeela	HITS AcadIT Application Service	njaffer		x
Kenyon, Allison	LSA Dean: Outreach Staffing	awkenyon		x
Martinez, Tracie	MM CW Oper Room - Mott	twing	x	
Procter-Wicks, Karyn	DENT HR Shared Service	kprocter	x	
Saxton-Graham, Kelly	MM HITS FA Business Management	ksaxton		x
Shiltz, Laura	Law School	lshiltz	x	
Tinajero, Doreen	LSA Ctr for Social Solutions	tinajero		x
Wadley, Deanna	MM Int. Med H.O. Assistants	dwadley		x
Wehrmeister, Kim	Mi Med HR	kmeistr		x
Wu, Grace	Taubman Research Institute	glwu	x	

PMT Liaisons

Name	Department	Uniqname
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Simon, Josh	LSA Dean: TS Res, Comp & InfrSvcs	jss
Tamer, Tracy	Enterprise Fin Plan & Analysis	tracyaj



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UNIVERSITY OF MICHIGAN

*Embrace Change
2024-2025*

Advisors

Name	Department	Uniqname
Stokes, Carmeda	UHR-Leadership Development & DEI	meda
Tomford, Don	MM Neurosurgery	dtomford

Facilitators

Name	Department	Uniqname
Alexander, Quinci	Univ Parking Svcs-Medical Camp	qsalex
Himrod, Erin	Lab Animal Medicine	ehimrod
Lawrence, Alivia	MM N'Psych (Clinical Pgm)	alivia

Team Members

Name	Department	Uniqname	First Year	Second Year	Third Year
Ashley, Gary W.	Flint Office of K12 Partnership	gaashley		x	
Beckley, Sebastian	Rackham Finance & Fellowships	beckleys		x	
Bilello, Matthew	MM Post Anes Care Unit - UH	mjbwno		x	
Bond, Hilary	UMOR Innovation Partnerships	hcbond	x		
Bonney, Dana	MM UH CVC 5D	danconkl	x		
Chapman, Sarah	VP Enrollment Management	kruegers	x		
Cheesewright, Steven	Shared Services Center	scheesew	x		
Chow, Ann	MM Rev Cycle (PTO)	chowa		x	
Gutierrez, Teresa	MM Contact Center-OB/Gynecolog	gteresa		x	
Harmala, John	LSA Dean: Facilities	jharmala		x	
Hollier-Kerr, Leah	MM Soc Wrk - Adm & Guest Suprt	lhollier	x		
Hornbacker, Robert	Treasurer's Office	rhornbac	x		
Hull, Liese	LSA UG: Comprehensive Studies	lahull	x		
Jakubowski, Beth	CoE Research	bethlj		x	
Julien, Jeannine	MM Dev.- Med Ed & Alumni Rel	jjeannin		x	
Kern, Sheila	MM UH CV & NS	sheilake	x		
Luther, Kristie	UM Children's Centers	kluther	x		

Marsh, Andrew	MM Spine Physical-Occ Therapy	abmarsh			x
Michoski, Janet	FinOps Controller's Office	jmichosk		x	
Mino, Andrea	MM Specialty Pharmacy	amino		x	
Neering, Sarah	MM BRCF Flow Cytometry Core	neerings	x		
Phillips, Reginald	MM Mat'l Mgmt - Warehouse Ops	reginalp	x		
Quasarano, Frankie	CoE Eng UG Advising Center	fxq	x		
Rihacek, John	MM HITS EDIS Data Int & Deliv	rihacekj	x		
Ruffin, Austin	MM Surgery Pre-Op Center	ruffinau	x		
Snyder-Sclater, Debbra	MM Psychiatry Admin-Central	dsnyders	x		
Thornton, Shane	MM UH CVC CSR Adult	thorntsm	x		
Wheeler, Chaquita	MM Post Anes Care Unit	cswheelee	x		
Wiklanski, Paul	Dev Svcs & Strategic Solutions	pwiklans	x		

PMT Liaisons

Name	Department	Uniqname
McLaughlin-Grayson, Tarnisha	ITS Admin Org Development	tdmcl
Camfield, Lisa	MHealthy	lisacam
Liu, Margaret	School of Dentistry	margliu



VOICES OF THE STAFF

UNIVERSITY OF MICHIGAN

Enhance the Employee Experience
2024 - 2025

Advisors

Name	Department	Uniqname
Allison Nix	MHealthy MH-Wellness & Risk Reduction Svcs	alisond
Michele Hunt-Bruner	ROSS SCH Ctr for Positive Orgs	mhbruner@umich.edu
Jennifer Hawkins	Internal Medicine	jenjoyce@umich.edu

Facilitators

Name	Department	Uniqname
Linda Hart	Radiology	linhart
Reagan Spindler	MM Orthopaedic Surgery	rspindle

Team Members

Name	Department	Uniqname	First Year	Second Year	Third Year
Bond, Brandon	LSA Dean: Dean's Office	bcbond	x		
Burnett, Edward	DSA Housing Services - Faculty and Staff	eburnett			x
Ferguson, Matthew	ROSS SCH Career Development	fergusma		x	
Fredell, Amy	University Organization Learn	afredell	x		
Gauss, Kimberly	Utility Services	kasimm		x	
Ghanim, Ahmed	MM Sleep Laboratory	ahgh	x		
Giegler, James	Rackham Finance & Fellowships	jgiegler	x		
Hannah, Jessyca	Center for Academic Innovation	jessycah	x		
Havey, Renee	MM UH CVC Nsg Med Admin	rhavey		x	
Hudson, Katie	MM Ypsilanti Health Center	kvago		x	
Jafry, Syed	MM Rev Cycle (PTO)	jafry	x		
Kubacki, David	Biostatistics Department	dkubacki	x		
Mouradian, Vicken	LSA II: Armenian Studies	vmmourad	x		
Nemeth, Meghan	Pulmonary Lab Tech	memewill		x	
New, Katie	MM Northville Adult Clinic	newkat		x	
Peterson, Jennifer	DENT Orthodontics	jspeter		x	

Quick, Michele	UMOR Sponsored Projects	micheleq	x		
Schmidt, Brian	School of Information	bschmid	x		
Seegert, Regina	Univ Parking Svcs-Medical Camp	rseegert		x	
Spies, Devon	MM Human Resources	fdevon		x	
Sullivan, Julia	MM BCSC Adult Multispecialty	sullivju		x	
Tapp II, Brian	MM Path I/P Phlebotomy	btappii		x	
Whitney, Patrice	SRC-Administration	pwhitney		x	
Williams, Celia	MM Psychiatry Admin-Central	aaronpz	x		
Woolf, Jonathon	MM Int Med-Pulm./Critical Care	jowoolf		x	

PMT Liaisons

Name	Department	Uniqname
Kelly	University HR	nakelly
Pam Jackson	UHR Strategy, Planning & Operations	pamjacks



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UNIVERSITY OF MICHIGAN

*Facilitate Flexible Work
2024 - 2025*

Advisors

Name	Department	Uniqname
Dunigan, Kara	Mi Med HR	dkara
Eagle, Chris	CIO Strategy & Planning	ceag

Facilitators

Name	Department	Uniqname
O'Hair, Gretchen	MM Int Med - Office of DEI & Well-Being	gohair
Stannard, Katie	MHealthy, Behavioral Health	kstannar

Team Members

Name	Department	Uniqname	First Year	Second Year	Third Year
Bachir, Nada	Univ of Mich Dearborn	nselameh		x	
Berndt, Lisa	MM Supply Chain Transactna Pur	berndtl	x		
Blumenauer, Jenna	School of Nursing	jennalo	x		
Cluckey, Raymond	UMOR Innovation Partnerships	rcluckey	x		
Cristian, Kara	LSA Finance: West Hall	kcric	x		
Daher, Louis	College of Engineering	louissd		x	
Dickens, Kristin	MM CW 10E	krdicken	x		
Duda, April	MM Int Med Clinic Nursing	aletts	x		
Elkins, Teri	MM Surgery Department	teriane	x		
Glass, Mable	MM Adult Liver Post-Transplant	maparks	x		
Grim, Myranda	MM Canton In-Center Dialysis	grimmy	x		
Hall, Elise	LSA Dean: Human Resources	hallelis	x		
Hetherington, Sarah	F&O Maintenance Services	saracook	x		
Kalogerakos, John	SL Comm, Marketing & Design	jekalog		x	
Nic, Kat	Svc/Students with Disabilities	katnic	x		
Nowak, Natalie	SL Budget and Finance	nowakna	x		
Orlando, Christine	MM Psychiatry Admin-Central	chor	x		

Pinto, Ruth	MM CSR Ambulatory Care	rupinto	x		
Reel, Amanda	UMOR Sponsored Projects	reela	x		
Riecks, Jackie	Ford School of Public Policy	jriecks	x		
Rubel, Julia	MM Urology	jwolfgra			x
Santos-Pate, Elizabeth	MM - ECT Nursing Services	elizant	x		
Singley, Jessica	MM - ECT Nursing Services	jconnick	x		
Symonette, Janet	MM Department of Radiology	jsymone	x		
Tankka, Casey	MM IM Div. of Geriatric & Palliative Care	ctankka	x		
Wagner, Mallory	MM Pediatrics-Genetics	wagmallo	x		
West, Joshua	UMOR Research Compliance	jlwest		x	
Woods, Charity	MM Soc Wrk - Adm & Guest Suprt	charityj	x		

PMT Liaisons

Name	Department	Uniqname
Hoag, Darci	MM Human Resources	darciw
Sieg, Shawn	UHR Strategy, Planning & Operations	ssieg



VOICES OF THE STAFF

UNIVERSITY OF MICHIGAN

*Promote Career Growth
2024 - 2025*

Advisors

Name	Department	Uniqname
Miller, Rick	UMHS Rev Cycle	urmiller
Snyder, Matt	UHR Communication	mesnyder
Brown, Carrie C.	MM Internal Medicine	mcmoor

Facilitators

Name	Department	Uniqname
Doxie, Chanda	CoE Resource Planning & Mgmt	cdoxie
Janevski, Silvana	MM Internal Medicine Department	silvanaj

Team Members

Name	Department	Uniqname	First Year	Second Year	Third Year
Baker, Raine (Ryan)	LSA Dean: TS Support Services	rainermb			x
Brown, Shantavia	MM Operating Rooms	shantavb	x		
Cessna, John	School of Public Health	jcessna	x		
Cornieles, Megan	School of Nursing	meganbra		x	
Couts, Bethany	School of Information & Athletics	bcouts	x		
Davidson, Kristy	MM CW 12E	kpas	x		
Frye, Princess	MM Neurosurg - Tech	pblackmo	x		
Hale, Christine	MM HITS ETS DeviceOps-MCD	ccleasby		x	
Hoffman, Robbyn	University Human Resources	robbyn	x		
Horvath, Michelle	F&O Logis, Transport & Parking	mhorvat	x		
Inthaphone, Bounthay	UM Children's Centers	bkeomany	x		
Latimer, Ryan	CoE Undergraduate Education	rlatimer	x		
Lonn, Steve	HR Data & Analytics	slonn		x	
Louis, Andre	Flint Office of Research	alouis		x	
Lucas, Chelsey	MM CVM Disease Management	lucasch		x	
Mage, Gene	ROSS SCH Executive Education	genemage		x	

Matti, Yousif	MM CTSO-Resrch Innovaton(MCRU)	ymatti	x		
Miranda, Mark	Treasurer's Office	mjoshm	x		
Moawad, Roubir	MM CVC Pharmacy Services	mroubir		x	
Munasinghe, Sadeepa	MM Clin Research Billing Unit	smunasin			x
Naebeck, Nathaniel	F&O Maintenance Services	naebeck		x(LOA-11/14/23)	
Pankey, Robin	ODEI Business Office	rpankey	x		
Purohit, Swati	OEM Technology Solutions	swatisp	x		
Riggins, Amanda	College of Engineering - Nexus	harrisal	x		
Rinaldi, Susan	School of Kinesiology	rinaldis	x		
Sims, DeNetra	MM CVC Clinic	denetra	x		
Skinner, Mary	MM Molec & Integratv Physiolog	maryski	x		
Solka, Jake	MM Psych Substance Abuse	jsolka	x		
Vadula, Maithili	MM HITS OCIO PMO	vadulam		x	
Woolley, Cameron	Life Sciences Institute	ccjw	x		
Yuhas, Julie	MM CW VVWH	yuhasj	x		
Zynda, Karen	MM Cmmnty Bnft & Needs Assmnt	kzynda	x		

PMT Liaisons

Name	Department	Uniqname
Snyder, Matt	UHR Communications	mesnyder
Vertkin, Yuri	Procurement Services	vertkin



VOICES OF THE STAFF

UNIVERSITY OF MICHIGAN

Strive for Well-Being
2024 - 2025

Advisors

Name	Department	Uniqname
Haas, Meaghan	HR Benefits Office	morrismc
Jenkins, Kristi	MHealthy	kristirj
Muysenberg, Maureen	MiMed	maukelly

Facilitators

Name	Department	Uniqname
Camfield, Lisa	MHealthy	lisacam
Choiniere, Joy	MI Medicine Procurement	joych
Krajcik, Michael	Office of Student Engagement & Practice	mkrajcik

Team Members

Name	Department	Uniqname	First Year	Second Year	Third Year
Addison, Donna	MM UH CVC CSR Adult	doaddiso	x		
Anyim, Doris	MM CW Post Anes Care Unit-Mott	anymdo	x		
Brandy, Sharde	SL Office of Human Resources	shardeb		x	
Case, Patrick	UMOR Sponsored Projects	pcase	x		
Christensen, Rachel	Michigan Dining	christra		x	
Drogheo, Sarah	Dearborn	sdrogheo			
Durante, Missy	LSA Dean: Human Resources	missyd		x	
Exe, Nicole	MM MICHR - Operations	nexe	x		
Fennelly, Jessica	PHARMACY Clinical Pharmacy	jegilson		x	
Gass, Shannon	School of Information	smgass	x		
Gupta, Juhi	MM Northville Therapy	juhig	x		
Hull, Kimberly	UM Children's Centers	khartung	x		
James, Angela	Michigan Medicine Security	angelaww	x		
Johnson, Joseph	UMOR Sponsored Projects	josephcj	x		
Kubiak, Sheryl	Dearborn Enrollment Management	sherylku		x	

Lenhart, Nicole	MM O-CTSU Finance	nmlevere	x		
Luzius, Kim	School of Public Health	kluzius	x		
Marr, Heather	MM UH CVC CSR Adult	hmarr	x		
Matyzius, Dawn	MM Emergency Department	dmatyziu	x		
May, Colleen	MM HomeMed Pharm Infsn Nrs Tm	colmay	x		
Piazza, Julie	MM Patient Experience	julipiaz	x		
Sarrica, Kristina	MM HITS EI Complex Dvc Int Svc	ksarrica	x		
Shivers, Benita	MM Oper Rooms - UH - Inst	bshivers	x		
Singer, Dianne	MM IHPI 231135	diansing	x		
Swarthout, Mindy	Office of Executive VP & CFO	mswarth		x	
Wacker, Jeanne	Rackham Prof Dev & Engmnt	jwack		x	
Wang, Guiqiu	LSA II: KLRR Ctr Chinese Studi	wguiqiu	x		
Weber, Felicia	MM Surgery Pre-Op Center	fweber	x		
Wesner, April	MM Psychiatry Admin-Central	alpate		x	
Wilson, Sade	Flint Center for Educ Prep	sdwilso		x	

PMT Liaisons

Name	Department	Uniqname
O'Hair, Gretchen	MM Int Med - Office of DEI & Well-Being	gohair
Zill, Susan	Mott Operating Rooms	zills