



HUMAN RESOURCES

2026

University Human Resources provides leading services to faculty, staff and departments in order to attract and retain the world's very best talent.

U-M FACULTY & STAFF

58,260 TOTAL # EMPLOYEES

41,800 Staff | 9,303 Faculty | 7,157 Supplemental | 14K+ Retirees

44% of employees represented by 16 different unions

344 UHR Employees

FORBES 2025 TOP 20 IN-STATE EMPLOYER

RACE/ETHNICITY

White or Not of Hispanic Origin 39,417

Asian 6,335

African American/Black 5,506

Unknown - 2,703

Hispanic/LatinX 2,652

Two or More 1,479

Native American or Pacific Islander - 40

GENDER

Female 37,291

Male 20,728

GENERATIONS

Millennials 32,075

GenX 22,385

Baby Boomers 2,767

GenZ 1,000

ADVANCING BENEFITS & WELL-BEING

125,000 LIVES COVERED BY U-M BENEFIT PLANS

Larger than the official capacity of the Big House

515 MHealthy Champions leading health and well-being efforts across U-M

UNIVERSITY CONTRIBUTIONS

\$1.31 BILLION Benefit plans

\$816+ MILLION Health care benefits

\$451+ MILLION Retirement savings

5,377 Active U 2025 participants

20,000+ mental/emotional health interactions with faculty and staff

CARING FOR CHILDREN & FAMILIES

3 CHILDREN'S CENTERS

660 Children enrolled

3,000+ staff attended annual "Connecting the Dots" conference

1.7K Registered for Bright Horizons childcare at home

117 active students & retiree Family Helpers providing in-home services to faculty, staff & students

DEVELOPING CAREERS

44,800+ Faculty, Staff & Students activated on LinkedIn Learning in FY25

CREATING POSITIVE CULTURE & CLIMATE

1,497 participants in career development

127 sessions with over 21,000 participants

2,536 participants in leadership development offerings

43 consultations for 33 units/departments

17,565 participants in culture change offerings