University Human Resources provides leading services to faculty, staff and departments in order to attract and retain the world’s very best talent.

**U-M Faculty & Staff**
- **51,633** Total # Employees
- **36,379** Staff
- **15,441** Instructional
- **12,251** Retirees
- **308 UHR Employees**

**Race/Ethnicity**
- **75.3%** Caucasian
- **10.2%** African American
- **6.4%** Hispanic
- **2.5%** Asian
- **1.0%** Multiple/Other

**Gender**
- **70.8%** Female
- **29.2%** Male

**Generations**
- **42.6%** Millennials
- **40.8%** Gen X
- **9.5%** Baby Boomers
- **8.5%** Traditionalists

**Benefits & Well-Being**
- **116,760** Lives covered by U-M Benefit Plans
- **450+** Healthy Champions leading health and well-being efforts across U-M
- **$842 million** University contribution to benefit plans
- **$526 million** Health care benefits
- **$269 million** Retirement savings
- **2021 C. Everett Koop National Health Award Winner for exemplary health promotion programs**

**Work-Life Balance**
- **14,600** Participants completed the Rewards 2020 Health Questionnaire
- **58,800+** COVID-19 tests administered by OHS in CY2020
- **10,000+** Participants in Active U 2020
- **17,000+** Employees accessed mental/emotional health services in CY2020
- **1,251** Registered for Kids Kare backup childcare
- **3** Children’s Centers
- **600+** Families, from 40+ different countries served
- **59** Active students & retiree Family Helpers available to provide in-home services to faculty, staff and students
- **914** Staff attend annual work-life “Connecting the Dots” conference

**Career Services**
- **20,425** Faculty, Staff & Students activated on LinkedIn Learning in FY21
- **8,308** Staff hired in FY19
- **5,542** Staff hired in FY20 - U-M suspended non-essential hiring in FY20 due to COVID
- **98%** of faculty and staff completed the mandatory module as of FY21
- **3,869** Participants in 72 DEI sessions

**Culture & Climate**
- **90%** UHR employee engagement (+2% since 2019)/Top 10% compared to national benchmark
- Consultation to support 51 different unit DEI plans