

M | HUMAN RESOURCES

2021

University Human Resources provides leading services to faculty, staff and departments in order to attract and retain the world's very best talent.

U-M FACULTY & STAFF

51,633 TOTAL # EMPLOYEES

36,379 Staff

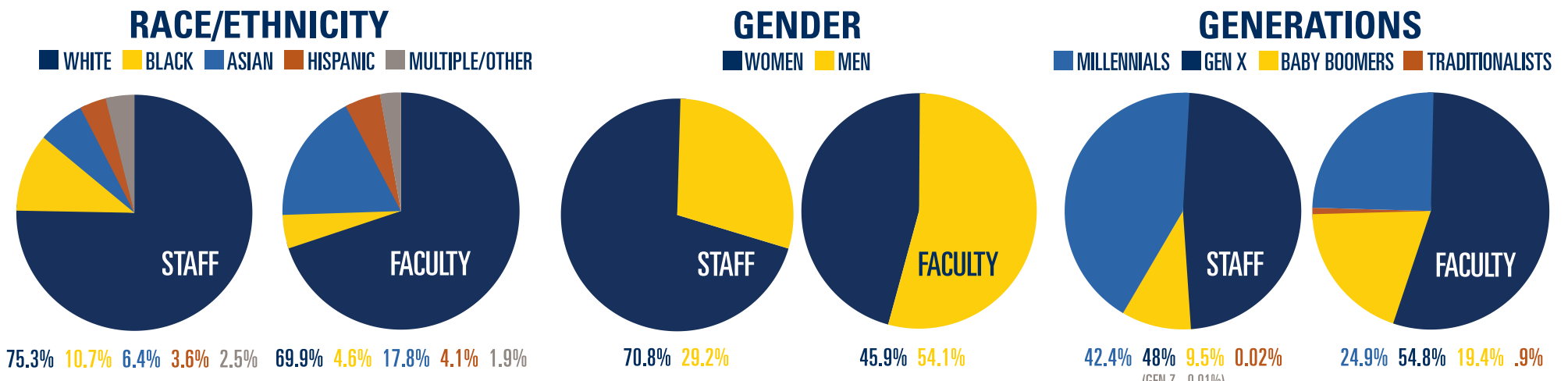
15,441 Instructional

12,251 Retirees

308 UHR EMPLOYEES

15,151 Bargained-for employees represented by 10 different unions

Top **5** largest employer IN MICHIGAN



BENEFITS & WELL-BEING

116,760 LIVES COVERED BY U-M BENEFIT PLANS

Larger than the official capacity of the Big House

\$842 MILLION University contribution to benefit plans

\$526 MILLION Health care benefits

\$269 MILLION Retirement savings

450+ MHEALTHY CHAMPIONS LEADING HEALTH AND WELL-BEING EFFORTS ACROSS U-M

2021 C. Everett Koop National Health Award Winner for exemplary health promotion programs

14,600 participants completed the Rewards 2020 Health Questionnaire

58,800+ COVID-19 tests administered by OHS in CY2020

10,000+ participants in Active U 2020

17,000+ employees accessed mental/emotional health services in CY2020

WORK-LIFE BALANCE

3 CHILDREN'S CENTERS

600+ Families, from **40+** different countries served

59 active students & retiree Family Helpers available to provide in-home services to faculty, staff and students

1,251 Registered for Kids Kare backup childcare

914 staff attend annual work-life "Connecting the Dots" conference

CAREER SERVICES

20,425 Faculty, Staff & Students activated on LinkedIn Learning in FY21

8,308 Staff hired in FY19 & **5,542** Staff hired in FY20 - U-M suspended non-essential hiring in FY20 due to COVID -

98% of faculty and staff completed the mandatory module as of FY21

3,869 participants in 72 DEI sessions

CULTURE & CLIMATE

90% UHR employee engagement (+2% since 2019)/Top 10% compared to national benchmark

Consultation to support **51** different unit DEI plans