University Human Resources provides leading services to faculty, staff and departments in order to attract and retain the world’s very best talent.

**U-M FACULTY & STAFF**

46,469 TOTAL # EMPLOYEES
32,288 Staff
7,886 Faculty
12,778 Bargained for employees represented by 9 different unions

**RACE/ETHNICITY**

- WHITE
- BLACK
- ASIAN
- HISPANIC
- MULTIPLE

**STAFF**

- 77%
- 10%
- 6%
- 3%
- 2%

**FACULTY**

- 73%
- 6%
- 17%
- 17%
- 1%

**GENDER**

- WOMEN
- MEN

**STAFF**

- 71%
- 29%

**FACULTY**

- 41%
- 57%

**GENERATIONS**

- GENERATION X
- BABY BOOMERS
- MILLENNIALS

**STAFF**

- 51%
- 27%
- 22%

**FACULTY**

- 50%
- 30%
- 9%

**BENEFITS & WELL-BEING**

101,707 LIVES COVERED BY U-M BENEFIT PLANS

Equivalent to 95% of the capacity of the Big House

500+ CHAMPIONS TAILORING HEALTH AND WELL-BEING EFFORTS TO EACH UNIQUE UNIT

$372 MILLION Health care benefits

$677 MILLION University contribution to benefit plans

$256 MILLION Retirement savings

1,000+ participants in Ready to Lose weight management program

52.3% participation in Rewards 2016 incentive program

& 11,904 participants in Active U 2015

**WORK-LIFE BALANCE**

Towsley Children’s House | North Campus Children’s Center | Health System Children’s Center

800+ University families, from 42 different countries, served by the three children’s centers operated by UHR

**CAREER SERVICES**

6,262 staff positions posted and filled during 2014-2015 hiring cycle

246,735 applicants

9.2% staff turnover rate (compared to industry rates of 14.5% for educational institutions, 20.9% for healthcare)

Learning & Professional Development plans 134 professional development sessions for FY17; 3,667 participants in FY15

One of the best universities to work for nine years in a row according to the Chronicle of Higher Education

OFFICE FOR INSTITUTIONAL EQUITY TRAINING

100 training events in 2015

4,705 individuals trained in 2015

30,529 received training since 2012