

M | HUMAN RESOURCES

University Human Resources provides leading services to faculty, staff and departments in order to attract and retain the world's very best talent.



U-M FACULTY & STAFF



46,469
TOTAL # EMPLOYEES

32,288 Staff

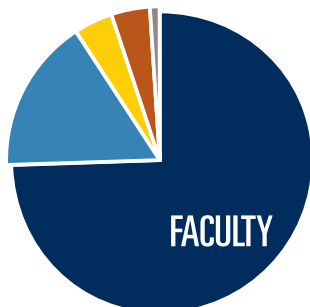
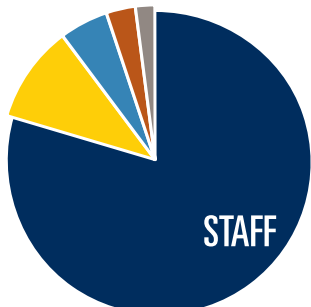
7,886 Faculty

304
UHR EMPLOYEES

12,778 Bargained for employees represented by 9 different unions

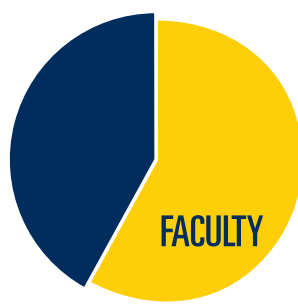
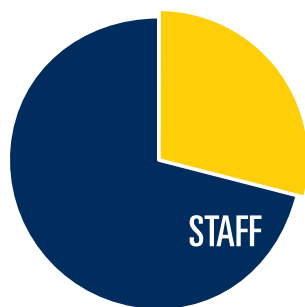
RACE/ETHNICITY

WHITE BLACK ASIAN HISPANIC MULTIPLE



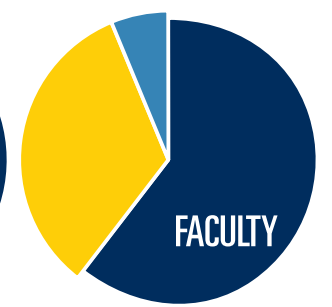
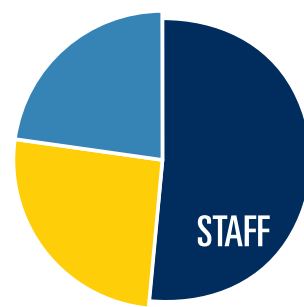
GENDER

WOMEN MEN



GENERATIONS

GENERATION X BABY BOOMERS MILLENNIALS



BENEFITS & WELL-BEING



101,707
LIVES COVERED BY
U-M BENEFIT PLANS

Equivalent to 95% of the capacity of the Big House

500+ CHAMPIONS TAILORING HEALTH AND WELL-BEING EFFORTS TO EACH UNIQUE UNIT

\$372 MILLION Health care benefits

\$677 MILLION University contribution to benefit plans

\$256 MILLION Retirement savings



1,000+

participants in Ready to Lose weight management program

52.3% participation in Rewards 2016 incentive program & **11,904** participants in Active U 2015



WORK-LIFE BALANCE



University families, from 42 different countries, served by the three children's centers operated by UHR



Towsley Children's House | North Campus Children's Center | Health System Children's Center



CAREER SERVICES

6,262 staff positions posted and filled during 2014-2015 hiring cycle

246,735 applicants

9.2% staff turnover rate (compared to industry rates of 14.5% for educational institutions, 20.9% for healthcare)

Learning & Professional Development plans 134 professional development sessions for FY17; 3,667 participants in FY15



One of the best universities to work for nine years in a row according to the Chronicle of Higher Education



THE CHRONICLE
GREAT COLLEGES TO WORK FOR.



OFFICE FOR INSTITUTIONAL EQUITY TRAINING

100 training events in 2015 → **4,705** individuals trained in 2015 → **30,529** received training since 2012