

APPENDIX A - WAGE SCHEDULES AND PREMIUMS

WAGE SCHEDULE A

Effective July 14, 2019, the Wage Schedule shall be as follows:

Pay Grade	Class Code	Classification Title	Start	Three Months
T1	736180	Materiel Expeditor – Trades	\$23.23	\$23.73
T1A	731520	Mechanical Systems Field Svc Spec.	\$27.73	\$28.23
T2	735280	Heavy Equipment Operator	\$30.78	\$31.28
T3	735580 733370	Construction Laborer Painter	\$31.53	\$32.03
T4	733380 733400	Painter Incumbent Utility System Laborer	\$33.23	\$33.73
T4A	735480 734170 735490	Heavy Equip. Operator Underground Spec. Roofer Sanitary & Storm Water Systems Spec.	\$36.55	\$37.05
T5	733180 733280	Sign Maker Spray Painter	\$38.99	\$39.49
T6	730280 730180 733480 731510 734670 734000 734980 731580 732980 731780 731980 734820	Cabinet Maker Carpenter Glazier HVAC Control Specialist Industrial Electrician Industrial Machinist Mason Pipecoverer Plasterer Plumber Steamfitter Telecommunications Specialist	\$39.86	\$40.36
T7	734680 734650 731480 731700 733980 731970 737780	Electrician Fire Alarm Electrician HVAC-R Mechanic Plumber-Pipefitter Sheet Metal Worker Steamfitter/Certified Welder Certified Welder	\$40.30	\$40.80
T8	734750	High Voltage Electrician	\$42.77	\$43.27
T9	734760	Central Power Plant Electrician	\$45.26	\$45.76
T9A	734880	Elevator Mechanic	\$46.29	\$46.79
T10		President	N/A	\$50.34

WAGE SCHEDULE B

Effective July 12, 2020, the Wage Schedule shall be as follows:

Pay Grade	Class Code	Classification Title	Start	Three Months
T1	736180	Material Expeditor – Trades	\$23.94	\$24.44
T1A	731520	Mechanical Systems Field Svc Spec.	\$28.58	\$29.08
T2	735280	Heavy Equipment Operator	\$31.72	\$32.22
T3	735580 733370	Construction Laborer Painter	\$32.49	\$32.99
T4	733380 733400	Painter Incumbent Utility System Laborer	\$34.24	\$34.74
T4A	735480 734170 735490	Heavy Equip. Operator Underground Spec. Roofer Sanitary & Storm Water Systems Spec.	\$37.66	\$38.16
T5	733180 733280	Sign Maker Spray Painter	\$40.17	\$40.67
T6	730280 730180 733480 731510 734670 734000 734980 731580 732980 731780 731980 734820	Cabinet Maker Carpenter Glazier HVAC Control Specialist Industrial Electrician Industrial Machinist Mason Pipecoverer Plasterer Plumber Steamfitter Telecommunications Specialist	\$41.07	\$41.57
T7	734680 734650 731480 731700 733980 731970 737780	Electrician Fire Alarm Electrician HVAC-R Mechanic Plumber-Pipefitter Sheet Metal Worker Steamfitter/Certified Welder Certified Welder	\$41.52	\$42.02
T8	734750	High Voltage Electrician	\$44.07	\$44.57
T9	734760	Central Power Plant Electrician	\$46.63	\$47.13
T9A	734880	Elevator Mechanic	\$47.69	\$48.19
T10		President	N/A	\$51.85

WAGE SCHEDULE C

Effective July 11, 2021, the Wage Schedule shall be as follows:

Pay Grade	Class Code	Classification Title	Start	Three Months
T1	736180	Material Expeditor - Trades	\$24.67	\$25.17
T1A	731520	Mechanical Systems Field Svc Spec.	\$29.45	\$29.95
T2	735280	Heavy Equipment Operator	\$32.69	\$33.19
T3	735580 733370	Construction Laborer Painter	\$33.48	\$33.98
T4	733380 733400	Painter Incumbent Utility System Laborer	\$35.28	\$35.78
T4A	735480 734170 735490	Heavy Equip. Operator Underground Spec. Roofer Sanitary & Storm Water Systems Spec.	\$38.80	\$39.30
T5	733180 733280	Sign Maker Spray Painter	\$41.39	\$41.89
T6	730280 730180 733480 731510 734670 734000 734980 731580 732980 731780 731980 734820	Cabinet Maker Carpenter Glazier HVAC Control Specialist Industrial Electrician Industrial Machinist Mason Pipecoverer Plasterer Plumber Steamfitter Telecommunications Specialist	\$42.32	\$42.82
T7	734680 734650 731480 731700 733980 731970 737780	Electrician Fire Alarm Electrician HVAC-R Mechanic Plumber-Pipefitter Sheet Metal Worker Steamfitter/Certified Welder Certified Welder	\$42.78	\$43.28
T8	734750	High Voltage Electrician	\$45.41	\$45.91
T9	734760	Central Power Plant Electrician	\$48.04	\$48.54
T9A	734880	Elevator Mechanic	\$49.14	\$49.64
T10		President	N/A	\$53.41

WAGE SCHEDULE D

Effective July 10, 2022, the Wage Schedule shall be as follows:

Pay Grade	Class Code	Classification Title	Start	Three Months
T1	736180	Material Expeditor - Trades	\$25.43	\$25.93
T1A	731520	Mechanical Systems Field Svc Spec.	\$30.35	\$30.85
T2	735280	Heavy Equipment Operator	\$33.69	\$34.19
T3	735580 733370	Construction Laborer Painter	\$34.50	\$35.00
T4	733380 733400	Painter Incumbent Utility System Laborer	\$36.35	\$36.85
T4A	735480 734170 735490	Heavy Equip. Operator Underground Spec. Roofer Sanitary & Storm Water Systems Spec.	\$39.98	\$40.48
T5	733180 733280	Sign Maker Spray Painter	\$42.65	\$43.15
T6	730280 730180 733480 731510 734670 734000 734980 731580 732980 731780 731980 734820	Cabinet Maker Carpenter Glazier HVAC Control Specialist Industrial Electrician Industrial Machinist Mason Pipecoverer Plasterer Plumber Steamfitter Telecommunications Specialist	\$43.60	\$44.10
T7	734680 734650 731480 731700 733980 731970 737780	Electrician Fire Alarm Electrician HVAC-R Mechanic Plumber-Pipefitter Sheet Metal Worker Steamfitter/Certified Welder Certified Welder	\$44.08	\$44.58
T8	734750	High Voltage Electrician	\$46.79	\$47.29
T9	734760	Central Power Plant Electrician	\$49.50	\$50.00
T9A	734880	Elevator Mechanic	\$50.63	\$51.13
T10		President	N/A	\$55.01

WAGE SCHEDULE A

Biomedical Engineering Technicians

Effective July 14, 2019, the Wage Schedule shall be as follows:

Pay Grade	Class Code	Classification Title	Start	Three Months
B1	738100	BMET 1 – Clinical Engineering	\$26.23	\$26.73
B2	738110	BMET 2 – Clinical Engineering	\$29.46	\$29.96
B3	738120	BMET 3 – Clinical Engineering	\$36.32	\$36.82
B4	738130	Diagnostic Imaging Specialist	\$41.67	\$42.17
B5	738140	BMET 1 – Home Med Administration	\$21.03	\$21.53
B6	738150	BMET 2 – Home Med Administration	\$28.50	\$29.00
B7	738160	BMET 1 – Wheelchair Seating Service	\$21.47	\$21.97
B8	738170	BMET 2 – Wheelchair Seating Service	\$27.70	\$28.20
B9	738180	BMET – Orthopaedic Surgery	\$33.18	\$33.68
B10	738190	BMET – UMH Operating Rooms	\$27.05	\$27.55
B11	738200	BMET – Cardiac Surgery	\$27.96	\$28.46
B12	738210	BMET - Radiology	\$37.16	\$37.66
B13	738220	BMET – Flint Nursing	\$19.53	\$20.03

WAGE SCHEDULE B

Biomedical Engineering Technicians

Effective July 12, 2020, the Wage Schedule shall be as follows:

Pay Grade	Class Code	Classification Title	Start	Three Months
B1	738100	BMET 1 – Clinical Engineering	\$27.03	\$27.53
B2	738110	BMET 2 – Clinical Engineering	\$30.36	\$30.86
B3	738120	BMET 3 – Clinical Engineering	\$37.42	\$37.92
B4	738130	Diagnostic Imaging Specialist	\$42.94	\$43.44
B5	738140	BMET 1 – Home Med Administration	\$21.68	\$22.18
B6	738150	BMET 2 – Home Med Administration	\$29.37	\$29.87
B7	738160	BMET 1 – Wheelchair Seating Service	\$22.13	\$22.63
B8	738170	BMET 2 – Wheelchair Seating Service	\$28.55	\$29.05
B9	738180	BMET – Orthopaedic Surgery	\$34.19	\$34.69
B10	738190	BMET – UMH Operating Rooms	\$27.88	\$28.38
B11	738200	BMET – Cardiac Surgery	\$28.81	\$29.31
B12	738210	BMET - Radiology	\$38.29	\$38.79
B13	738220	BMET – Flint Nursing	\$20.13	\$20.63

WAGE SCHEDULE C

Biomedical Engineering Technicians

Effective July 11, 2021, the Wage Schedule shall be as follows:

Pay Grade	Class Code	Classification Title	Start	Three Months
B1	738100	BMET 1 – Clinical Engineering	\$27.86	\$28.36
B2	738110	BMET 2 – Clinical Engineering	\$31.29	\$31.79
B3	738120	BMET 3 – Clinical Engineering	\$38.56	\$39.06
B4	738130	Diagnostic Imaging Specialist	\$44.24	\$44.74
B5	738140	BMET 1 – Home Med Administration	\$22.35	\$22.85
B6	738150	BMET 2 – Home Med Administration	\$30.27	\$30.77
B7	738160	BMET 1 – Wheelchair Seating Service	\$22.81	\$23.31
B8	738170	BMET 2 – Wheelchair Seating Service	\$29.42	\$29.92
B9	738180	BMET – Orthopaedic Surgery	\$35.23	\$35.73
B10	738190	BMET – UMH Operating Rooms	\$28.73	\$29.23
B11	738200	BMET – Cardiac Surgery	\$29.69	\$30.19
B12	738210	BMET - Radiology	\$39.45	\$39.95
B13	738220	BMET – Flint Nursing	\$20.75	\$21.25

WAGE SCHEDULE D

Biomedical Engineering Technicians

Effective July 10, 2022, the Wage Schedule shall be as follows:

Pay Grade	Class Code	Classification Title	Start	Three Months
B1	738100	BMET 1 – Clinical Engineering	\$28.71	\$29.21
B2	738110	BMET 2 – Clinical Engineering	\$32.24	\$32.74
B3	738120	BMET 3 – Clinical Engineering	\$39.73	\$40.23
B4	738130	Diagnostic Imaging Specialist	\$45.58	\$46.08
B5	738140	BMET 1 – Home Med Administration	\$23.04	\$23.54
B6	738150	BMET 2 – Home Med Administration	\$31.19	\$31.69
B7	738160	BMET 1 – Wheelchair Seating Service	\$23.51	\$24.01
B8	738170	BMET 2 – Wheelchair Seating Service	\$30.32	\$30.82
B9	738180	BMET – Orthopaedic Surgery	\$36.30	\$36.80
B10	738190	BMET – UMH Operating Rooms	\$29.61	\$30.11
B11	738200	BMET – Cardiac Surgery	\$30.60	\$31.10
B12	738210	BMET - Radiology	\$40.65	\$41.15
B13	738220	BMET – Flint Nursing	\$21.39	\$21.89