

TENURE CLOCK STOP SAMPLE CHART

[PLEASE NOTE: The chart below is provided as an example. Please update all data to fit your specific case and contact your AHR representative.]

Faculty Name _____

Hire date _____

Academic Year	School Tenure Clock	University Tenure Clock	Years of Service
2015-2016	1	1	1
2016-2017	2	2	2
2017-2018	3	3	3
2018-2019	(Excluded)	(Excluded) Childbirth SPG 201.92	4
2019-2020	(Excluded)	(Excluded) Dependent Care SPG 201.92	5
2020-2021	4	4	6
2021-2022	(Excluded) Covid Extension	5	7
2022-2023	5	6	8
2023-2024	6 Mandatory Tenure Review	7 Mandatory Tenure Review	9
2024-2025	7 Terminal Year	8 Terminal Year	10*

*This scenario would require a 5.09 waiver as mandatory tenure review would take place in the 10th year of service.