



## **2021-22 Temporary Employment Salary Increase Procedures**

*Memorandum from UHR Compensation & Classification*

June 18, 2021

### **Temporary Wage Schedules**

The Temporary Wage Schedules can be accessed via the web link <http://www.hr.umich.edu/compclass/schedules/index.html>. Separate wage schedules exist for Temporary Professional/Administrative, Technical, Office, Allied Health and Trades/Service Maintenance classifications. Generally employees should be paid within these ranges but units may elect to use other sources of data in setting temporary salaries. NOTE: the Michigan state minimum wage is currently \$9.65/hour.

### **Merit Increases**

Temporary staff members may be considered for merit salary increases, to be effective August 22, 2021. Merit increases for Temporary employees may be submitted via the file-attach method now available with the M-Pathways upgrade. The process for using the file-attach method can be found in My Linc at Wolverine Access <http://wolverineaccess.umich.edu/>. If the file-attach method is not used, individual Temporary Employment forms can be submitted for processing temporary merit pay increases.