

The University of Michigan is an Equal Opportunity/ Affirmative Action Employer. The University is required by Federal law to request and maintain the following data on applicants for employment: racial/ethnic, gender, veteran status, and disability. This data provides the University and the Federal government with information necessary to monitor the University's compliance with Equal Employment Opportunity requirements.

Please complete this form and return it in the enclosed envelope to the University of Michigan, Office of Institutional Equity, 2072 Administrative Services Building, 1009 Greene Street, Ann Arbor, MI 48109. **Your response is strictly voluntary and failure to provide the requested information will not subject you to any adverse treatment.** This form will not be kept with your application nor considered in the employment decision. Additional application materials should not be sent with this form, but sent directly to the hiring Department.

Last Name:		First Name:	Middle Name:
Date:	University Department:		
U-M Job Requisition Number:		Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female	

RACE OR ETHNICITY

The information requested below is optional and will not be used for admissions or hiring purposes. It will be used to satisfy federal reporting requirements and may be used for other purposes allowed by law.

1. Please indicate whether you consider yourself to be Hispanic or Latino.

- No, not Hispanic or Latino.
- Yes, Hispanic or Latino: A person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American or other Spanish culture or origin, regardless of race.

2. In addition, select one or more of the following racial categories to describe yourself:

- American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American:** A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White:** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

3. How did you learn of this position? (Choose only one.)

- Vacancy notice, bulletin board, professional conference: _____
- Newspaper, magazine, journal: _____
- Contacted/nominated by: _____
- Internet: _____
- Other: _____

4. Please check one of the boxes below concerning veteran status:

- Yes, I am a protected veteran.
- No, I am not a protected veteran.
- I do not wish to answer.

5. Please print and complete Form CC-305 Voluntary Self-Identification of Disability form by accessing the following link: http://www.dol.gov/ofccp/regs/compliance/sec503/Voluntary_Self-Identification_of_Disability_CC-305_SD_Edit1.24.14.pdf

Please return completed forms HR39907 and CC-305 in the enclosed stamped, self-addressed envelope to the Office of Institutional Equity, The University of Michigan, 2072 Administrative Services Building, 1009 Greene Street, Ann Arbor, MI 48109-1432.