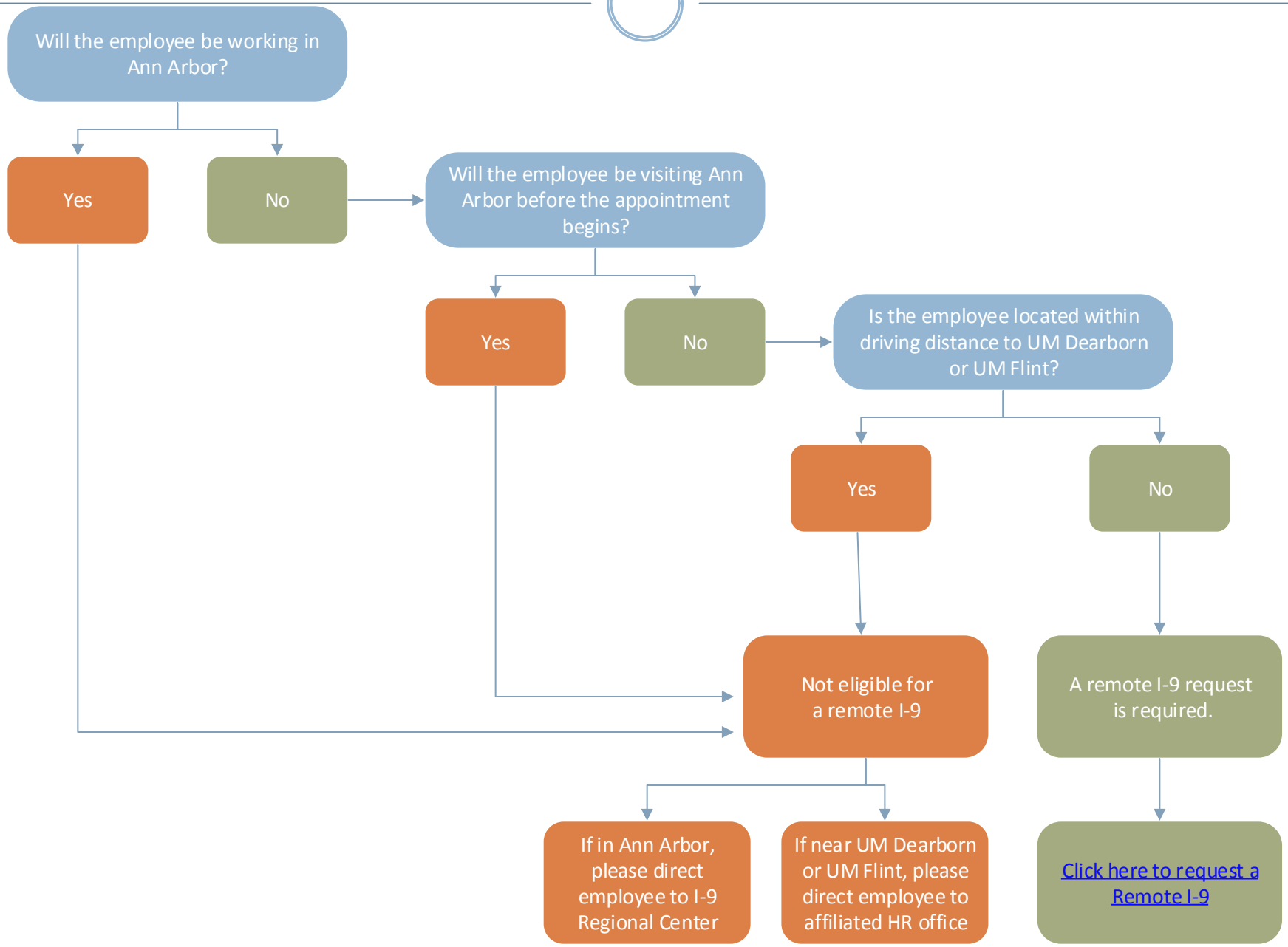Decision Tool: Is my Employee Eligible for a Remote I-9?