

**POAM UNION**  
**WAGE SCHEDULE A**  
**EFFECTIVE 12/08/13**

<u>SG</u>	<u>Classification</u>	Probation	Job	<u>Qualification Rates</u>			
				<u>Rate</u>	<u>Rate</u>	<u>A</u>	<u>B</u>
S6	Police Officer	22.92	23.85	25.04	27.76	30.99	34.08
S3	Communication Officer	19.59	20.37	20.85	21.54	22.53	
S5	Security Officer	17.29	17.97	18.40	19.01	19.89	
S2	Parking Enforcement Officer	15.28	15.86	16.46	17.06	17.70	
S1	Guard	13.55	14.07	14.60	15.16	15.74	
S8	Lead Police Officer		36.47				
S7	Lead Security Officer		21.26				
S7a	Lead Communication Officer		23.65				
S4	Lead Parking Enforcement Officer		19.25				

**POAM UNION**  
**WAGE SCHEDULE B**  
**EFFECTIVE 12/07/14**

<u>SG</u>	<u>Classification</u>	<u>Probation</u> <u>Rate</u>	<u>Job</u> <u>Rate</u>	<u>Qualification Rates</u>			
				<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
S6	Police Officer	23.38	24.32	25.54	28.32	31.61	34.76
S3	Communication Officer	19.99	20.78	21.27	21.97	22.98	
S5	Security Officer	17.63	18.33	18.77	19.39	20.29	
S2	Parking Enforcement Officer	15.58	16.18	16.79	17.40	18.05	
S1	Guard	13.82	14.35	14.89	15.46	16.05	
S8	Lead Police Officer		37.19				
S7	Lead Security Officer		21.68				
S7a	Lead Communication Officer		24.13				
S4	Lead Parking Enforcement Officer		19.64				

**POAM UNION**  
**WAGE SCHEDULE C**  
**EFFECTIVE 12/06/15**

<u>SG</u>	<u>Classification</u>	Probation <u>Rate</u>	Job <u>Rate</u>	<u>Qualification Rates</u>			
				<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
S6	Police Officer	23.85	24.81	26.05	28.89	32.24	35.45
S3	Communication Officer	20.39	21.19	21.69	22.41	23.44	
S5	Security Officer	17.99	18.70	19.14	19.78	20.69	
S2	Parking Enforcement Officer	15.89	16.50	17.13	17.75	18.42	
S1	Guard	14.09	14.63	15.19	15.77	16.37	
S8	Lead Police Officer		37.94				
S7	Lead Security Officer		22.12				
S7a	Lead Communication Officer		24.61				
S4	Lead Parking Enforcement Officer		20.03				

**POAM UNION**  
**WAGE SCHEDULE D**  
**EFFECTIVE 12/04/16**

<u>SG</u>	<u>Classification</u>	<u>Probation</u> <u>Rate</u>	<u>Job</u> <u>Rate</u>	<u>Qualification Rates</u>			
				<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
S6	Police Officer	24.32	25.31	26.57	29.46	32.88	36.16
S3	Communication Officer	20.79	21.62	22.12	22.86	23.91	
S5	Security Officer	18.35	19.07	19.53	20.18	21.11	
S2	Parking Enforcement Officer	16.21	16.83	17.47	18.10	18.78	
S1	Guard	14.37	14.93	15.49	16.08	16.70	
S8	Lead Police Officer		38.70				
S7	Lead Security Officer		22.56				
S7a	Lead Communication Officer		25.10				
S4	Lead Parking Enforcement Officer		20.43				