

Example - New Faculty Appointment with Tenure

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: John A. Doe

TITLE: Professor of Chemistry, College of Literature, Science, and the Arts

TENURE STATUS: With Tenure

EFFECTIVE DATE: September 1, 2006

APPOINTMENT PERIOD: University Year

On the recommendation of the Chair of the Department of Chemistry, and with the endorsement of the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of John A. Doe as professor of chemistry, with tenure, effective September 1, 2006.

ACADEMIC DEGREES

John A. Doe received his Bachelor of Arts from Wabash College in 1991 and his Doctorate from the University of Nebraska in 1996. He did one year of postdoctoral work at the University of Chicago and a second year at the University of Oxford.

PROFESSIONAL RECORD

Professor Doe joined the faculty at Wayne State University as an assistant professor in 1998 and was promoted to associate professor, with tenure, in 2002.

SUMMARY OF EVALUATION

Professor Doe is a spectroscopist with interests that extend into areas of nanotechnology and materials chemistry. He is concerned with understanding the intricate relationships between macromolecular architecture and important optical properties. He uses state-of-the-art techniques to probe excited state decay processes in complex molecular, macromolecular, and nanocrystalline materials systems. Professor Doe has pioneered the application of ultrafast fluorescence anisotropy to the study of energy transfer dynamics and, more importantly, the study of the mechanism of energy transfer in these complex systems. He has been remarkably productive and has had impressive success in obtaining support for his research with two major grants currently from the National Science Foundation as well as an Alfred P. Sloan Fellowship and a Dreyfus Foundation Teacher Scholar Award.

Professor Doe is an excellent and very effective educator whose teaching evaluations are strong even in the difficult physical chemistry courses that he has taught. He has an established record as a mentor of undergraduate coworkers, graduate students, and postdoctoral associates. He received the Wayne State University College of Science Excellence in Teaching Award in 2001 and their Career Development Award in 2003.

PUBLICATIONS

[In this section compile a list of all significant and recent publications.]

EXCERPTS FROM EXTERNAL LETTERS

Reviewer (A)

“There is no question that John is a leader in materials physical chemistry, especially involving organic nonlinear optical materials. His laser spectroscopy research...is unsurpassed. I consider his work to be rigorous and absolutely solid.”

Reviewer (B)

“I believe he would be an asset to your department and a serious candidate for a position in any of the top chemistry departments in the U.S.”

Reviewer (C)

“John Doe is very well grounded in theory, so he has, as one of the very few chemists, the potential to combine unconventional elements of time-domain spectroscopy in molecules with recent advances in quantum-optics, i.e. to run *first-principle* experiments on molecular quantum-optics.”

Reviewer (D)

“He has already demonstrated a tremendous scientific career and the ability to raise funding, and he is widely recognized as one of the exciting faculty [of his cohort] in physical chemistry.”

Reviewer (E)

“...it is clear to me that he can sustain the energy level necessary to succeed in a top tier department.”

Reviewer (F)

“I find the papers of his that I have read to be scholarly, insightful and convincing. His funding track record is simply amazing... His output is solid and voluminous, and most impressive considering the relatively modest size group of students he has been working with...”

Reviewer (G)

“...I feel strongly that he is an excellent candidate for a Full Professorship at a major university. ... His presentation at the Gordon Conference was excellent and showed that he has thought deeply and cleverly about these problems.”

Reviewer (H)

“He has excellent funding and should be able to sustain a high level of activity for many years. His recent research on the novel optical properties of macromolecular materials...is both novel and of great practical importance.”

Reviewer (I)

“...John is a creative scientist and a successful teacher. He is working in a unique area that is important. His research results are welcomed by the material chemistry community and will provide guidance for designing new materials. ... But I think John has a bigger potential for future development. He has an enormous ability to raise funding to support a sizable group and was able to organize a wide collaboration in research.”

SUMMARY

Professor Doe is an outstanding researcher and an award-winning educator. We are very pleased to recommend the appointment of John A. Doe as professor of chemistry, with tenure, effective September 1, 2006.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

Terrence J. McDonald,
Arthur F. Thurnau Professor,
Professor of History, and Dean
College of Literature, Science, and the Arts

Teresa A. Sullivan, Provost and
Executive Vice President for Academic Affairs

July 2006