YOUR PRIVACY IS IMPORTANT TO US.
We go through a careful process to make sure your personal health information is protected. Our vendors are legally bound to protect your privacy and will not share your personally identifiable health information with the university.

Here’s the process we use to ensure your privacy:

**U-M FACULTY/STAFF/SPOUSE/OQA**
Completes confidential health questionnaire as part of MHealthy Rewards.

**HEALTH QUESTIONNAIRE ADMINISTRATOR**
(Staywell® Health Management)
Creates a personal health report and provides recommendations to participant only. Sends health questionnaire completion list to MHealthy in order to pay incentives. Sends health questionnaire data to external data warehouse vendor to ensure privacy.

**EXTERNAL DATA WAREHOUSE VENDOR**
(Truven Health Analytics)
Removes participants’ names, employee IDs and other identifying information (de-identified). Once this is done, MHealthy has access to the de-identified health questionnaire data for overall program evaluation and group research purposes.

**MHEALTHY**
Analyzes de-identified health questionnaire data to better understand trends in health risks and to develop health and well-being programs that benefit the university community.