University of Michigan

Beneficiary for Group Life Insurance

Please print all information in **black** ink. Please note that this form is only for changing your life insurance beneficiaries. See the University Human Resources website at hr.umich.edu/your-beneficiary for information on changing your retirement savings plan beneficiaries.

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2

Date Signed

Signature of Faculty or Staff Member

Beneficiary for Group Life Insurance

How to Complete the "Your Life Insurance Beneficiary Designation" Section

- To designate a beneficiary or beneficiaries, complete this form as follows.
- Under Primary Beneficiary, list person(s) whom you wish to be paid first. Under Contingent Beneficiary, list person(s) whom you wish to be paid only if no Primary beneficiary survives you.
- Percentage: If you list more than one beneficiary, and you
 wish the beneficiaries to receive specific percentages,
 enter the percentage in the space provided under the
 person's name. List whole percentages only. Actual dollar
 amounts are not valid. Check your math to be sure the
 percentages listed equal 100%.
- If your beneficiary is not related to you, show the relationship as "Friend."
- If you wish to name your estate, insert "Estate" on the Legal Name line in the first box under Primary Beneficiary.
- If you name a beneficiary who is a permanent resident of a foreign country, furnish that person's full current address, to assist in locating the person.
- If you wish to name a trust, under Primary Beneficiary, write the complete name(s) of the trustee(s) and successor(s), and the date of the trust. Note: This document does not create a trust.
- If you wish to name more beneficiaries than there are spaces provided on this form, please attach a separate sheet. Include on that sheet your name, your UMID or U.S. Social Security Number (if UMID is unknown), and the name, address, relationship to you, and percentage (if you wish to indicate a specific percentage) for the additional named beneficiary or beneficiaries. Sign and date the separate sheet so that it will be valid.
- The beneficiary for the Travel Accident Insurance Plan will be the same as the beneficiary you designate for your Group Life Insurance Plan. If you wish to make a different designation you may do so by requesting a paper beneficiary form by calling the SSC Contact Center at 734-615-2000 or 866-647-7657 (toll free).
- Keep a copy of this form for your records.

Payment of Group Life Insurance Benefits

- If you name your estate, a trust, or one beneficiary (and that one beneficiary survives you), payment will be made in full as designated after your death.
- If you name more than one beneficiary, payment will be made in equal shares to the named beneficiaries who survive you (or in full to the survivor if only one beneficiary survives you), unless you enter a specific percentage for each person.
- If no named primary or contingent beneficiary survives you, payment will be made to the first of the following:
 - Your surviving spouse
 - · Surviving children in equal shares
 - Surviving parents in equal shares
 - Surviving siblings in equal shares
 - Estate
- Consider discussing your beneficiary designations with your attorney when completing this form. The Benefits Office cannot provide legal advice.

Important Notes

This form is only for changing your life insurance beneficiaries. There are separate beneficiary designations for the TIAA retirement savings plans and the Fidelity retirement savings plans. If you have money in both TIAA and Fidelity accounts, you must complete separate beneficiary designations with each investment company.

Any time you experience a significant life event, such as marriage or divorce, or the birth or adoption of a child, be sure to review all of your beneficiary designations and keep them updated to help ensure that your wishes are met.

For more information on naming and updating beneficiaries, visit hr.umich.edu/your-beneficiary.

How to Return Your Signed and Complete Form:

Make a copy for your records and mail to:

MetLife National Benefit Center
P.O. Box 14406
Lexington, KY 40512-4406

Or fax to MetLife: 859-825-6719

Questions?

If you have any questions, visit hr.umich.edu/benefits-wellness, call MetLife at 866-492-6983, or call the SSC Contact Center at 734-615-2000 or 866-647-7657 (toll free), Monday through Friday from 8 a.m. to 5 p.m.

Keep a copy for your records and mail your signed and completed form to:

MetLife National Benefit Center P.O. Box 14406 Lexington, KY 40512-4406 Or fax your signed and completed form to MetLife:

859-825-6719