

LEO Inclusive Teaching Fund

The University of Michigan-Dearborn

What is the Inclusive Teaching Professional Development Fund for LEO Lecturers?

The Inclusive Teaching Professional Development Fund for LEO Lecturers is a pilot program effective September 1, 2018 through August 31, 2021. It is funded by the Provost's office and calls for applications for grants to be submitted on or before May 15th, 2019. This program is separate and distinct from the LEO Professional Development Fund.

Inclusive Teaching Professional Development Fund for LEO Lecturers

The 2018-2021 collective bargaining agreement between the University and the Lecturers' Employee Organization (LEO) calls for the establishment of the Inclusive Teaching Professional Development Fund (the "Fund") for LEO Lecturers, of all ranks, on the Dearborn campus. This is a pilot program effective September 1, 2018 through August 31, 2021. Awards of up to \$1,000 are available to eligible Lecturers each academic year. The purpose of the Fund is to provide professional development funds for Lecturers seeking to develop and enhance skills to better engage in inclusive teaching practices at the University of Michigan-Dearborn.

Eligibility

- Any Lecturer who has an active appointment or who is on an approved leave of absence at the time a proposal is submitted may apply for an award from the Fund.
- Applicants must first have exhausted inclusive teaching professional development funding options, if they exist, from their academic units.

Suggested Uses:

Workshops, webinars, books, conference travel, data sets, guest speakers, compensation for time spent implementing Inclusive Teaching Practices (not to exceed \$40 an hour), or other activities not excluded.

Exclusions

- Community service
- Volunteer work

Selection Criteria

Successful proposals will address the following criteria and should enhance but not duplicate existing department inclusive teaching initiatives. Inclusive teaching practices are ones that foster the equitable participation of all students, with an eye towards the inclusion of underrepresented students. Please address the following criteria, explain specifically how the proposal will expand your effectiveness as an inclusive teacher, and explain how it will apply to your teaching of specific courses.

- How will this develop and enhance your skills to better engage in inclusive teaching practices?
- How does this enhance inclusive teaching and/or learning activities in your academic unit?

•How will you share results of your enhanced inclusive teaching practices with a broader scholarly community, such as at a discipline meeting or a [Hub](#) for Teaching and Learning Resources session?

Required Materials

Eligible Lecturers are invited to submit a proposal that includes the following materials:

Application, including

- Signature or email from Chair/Director.
- Brief (1-2 page) description of the proposed inclusive teaching professional development activity that demonstrates how it will develop and enhance a lecturer's skills to better engage in inclusive teaching practices and specifically addresses each of the criteria above
- Itemized budget

Application Procedure

1. Materials submitted electronically as one PDF or Word file, your last name in title. Upload your application by emailing your one file as an attachment to:GrantAppToBox@umich.edu. Should you prefer to have your Chair/Director submit an email, in lieu of a signature, please have them email cvecchio@umich.edu.

2. Applications must be submitted no later than May 15, 2019. If funds are needed before the deadline, applicants may submit for an earlier review; the committee requires at least 2 weeks for review.

3. Questions can be directed to Carla Vecchiola, cvecchio@umich.edu.

Funding Decisions

1. Proposals will be reviewed by a committee consisting of faculty, including at least two Lecturers, and academic administrators.

2. The awards will be announced on or about June 15th, 2019.

This information is for the LEO Inclusive Teaching Professional Development Fund on the Dearborn Campus only.

**INCLUSIVE TEACHING PROFESSIONAL DEVELOPMENT FUND FOR DEARBORN
LEO LECTURERS
APPLICATION**

Instructions: Materials submitted electronically as one PDF or Word file, your last name in title.
Upload your application by emailing your one file as an attachment to: GrantAppToBox@umich.edu.
Should you prefer to have your Chair/Director submit an email, in lieu of a signature, please have them email cvecchio@umich.edu.

1. **Date:**

2. _____
Applicant Name (printed) **Signature**

3. **Applicant Title** (e.g. Lecturer IV):

4. **Program/Department:**

5. **Email:**

6. **Duration of Project/Activity:** Starting Date: _____ Ending Date: _____

7. **Program/Department Signature:**

Department Chair/Director _____ (Printed Name)

_____ (Signature)

Department/Program:

Date:

8. **1-2 Sentence Proposal Summary:**

9. **1-2 page description addressing:**

- How will this develop and enhance your skills to better engage in inclusive teaching practices?

- How does this enhance inclusive teaching and/or learning activities in your academic unit?

- How will you share results of your enhanced inclusive teaching practices with a broader scholarly community, such as at a discipline meeting or a Hub session?

10. Amount Requested and Itemized Budget:

- not to exceed \$1,000
- any compensation must be itemized at a rate not to exceed \$40/hour