Leadership Best Practices in Employee Engagement

Primary Goals

- Identify the behaviors and actions of exemplar leaders
- Create a video of exemplar leader stories designed to stand alone or be integrated into a leadership development effort.

Interview Questions:

1. What communication practices do you find work best for you?
2. What are the top 2-3 things you do that you believe create trust between you and your staff members?
3. When you were learning to be a supervisor, what was a mistake you made or a lesson you learned the hard way?
4. What best practice would you recommend a new supervisor adopt?

Results

Leadership Exemplar video to be available on the Voices of Staff Leadership Team website.

Behaviors and Actions of Exemplar Leaders:
- Resist temptation to react
- Make myself accessible
- Allow staff to make mistakes
- Have a mentor(s)
- Make time to think and reflect
- Encourage staff development

Workshop: Exemplar leadership panel

Future Development

Voices of Staff Leadership team will design a Facilitator’s Guide for the exemplar leaders’ video. Future videos to be available.

Contact:
Voices of Staff Leadership Team,
http://hr.umich.edu/voices/index.html