

**IUOE UNION**  
**WAGE SCHEDULES**

**277 Wage Schedule A**

**Effective November 24, 2013, the Wage Schedule shall be as follows:**

	<u>Start</u>	<u>3 mos</u>	<u>6 mos</u>	<u>12 mos</u>	<u>18 mos</u>	<u>24 mos</u>	<u>30 mos</u>
<b>E-A</b>	22.53		23.43	24.34	25.28	26.91	28.62
<b>E-1</b>	22.53		23.91*	25.28			
<b>E-2</b>	26.91	27.78	28.62*				
<b>E-4</b>	30.58						
<b>E-6</b>	33.33						
<b>E-7</b>	34.70						
<b>E-8</b>	37.42						
	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>				
<b>E-3</b>	28.62	29.11	29.60				
<b>E-5</b>	30.58	31.27	31.97				
<b>E-7A**</b>	33.33	34.36	35.39				

\* Or completion of 820 actual hours of work, whichever period occurs first.

\*\* If a Senior Operating Engineer is selected to be a Senior Operating Engineer Shift Leader Designee, he will be compensated as follows:

	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>
	34.70	35.38	36.07

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**278 Wage Schedule B**

**Effective November 23, 2014, the Wage Schedule shall be as follows:**

	<u>Start</u>	<u>3 mos</u>	<u>6 mos</u>	<u>12 mos</u>	<u>18 mos</u>	<u>24 mos</u>	<u>30 mos</u>
<b>E-A</b>	22.98		23.90	24.83	25.79	27.45	29.19
<b>E-1</b>	22.98		24.39*	25.79			
<b>E-2</b>	27.45	28.34	29.19*				
<b>E-4</b>	31.19						
<b>E-6</b>	34.00						
<b>E-7</b>	35.39						
<b>E-8</b>	38.17						

	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>
<b>E-3</b>	29.19	29.69	30.19
<b>E-5</b>	31.19	31.89	32.61
<b>E-7A**</b>	34.00	35.05	36.10

\* Or completion of 820 actual hours of work, whichever period occurs first.

\*\* If a Senior Operating Engineer is selected to be a Senior Operating Engineer Shift Leader Designee, he will be compensated as follows:

	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>
	35.39	36.09	36.79

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**279 Wage Schedule C**

**Effective November 22, 2015, the Wage Schedule shall be as follows:**

	<u>Start</u>	<u>3 mos</u>	<u>6 mos</u>	<u>12 mos</u>	<u>18 mos</u>	<u>24 mos</u>	<u>30 mos</u>
<b>E-A</b>	23.44		24.38	25.33	26.31	28.00	29.77
<b>E-1</b>	23.44		24.88*	26.31			
<b>E-2</b>	28.00	28.91	29.77*				
<b>E-4</b>	31.81						
<b>E-6</b>	34.68						
<b>E-7</b>	36.10						
<b>E-8</b>	38.93						
	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>				
<b>E-3</b>	29.77	30.28	30.79				
<b>E-5</b>	31.81	32.53	33.26				
<b>E-7A**</b>	34.68	35.75	36.82				

\* Or completion of 820 actual hours of work, whichever period occurs first.

\*\* If a Senior Operating Engineer is selected to be a Senior Operating Engineer Shift Leader Designee, he will be compensated as follows:

	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>
	36.10	36.81	37.53

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**280 Wage Schedule D**

**Effective November 20, 2016, the Wage Schedule shall be as follows:**

	<u>Start</u>	<u>3 mos</u>	<u>6mos</u>	<u>12 mos</u>	<u>18 mos</u>	<u>24 mos</u>	<u>30 mos</u>
<b>E-A</b>	23.91		24.87	25.84	26.84	28.56	30.36
<b>E-1</b>	23.91		25.38*	26.84			
<b>E-2</b>	28.56	29.49	30.36*				
<b>E-4</b>	32.45						
<b>E-6</b>	35.37						
<b>E-7</b>	36.82						
<b>E-8</b>	39.71						
	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>				
<b>E-3</b>	30.36	30.89	31.41				
<b>E-5</b>	32.45	33.18	33.92				
<b>E-7A**</b>	35.37	36.46	37.56				

\* Or completion of 820 actual hours of work, whichever period occurs first.

\*\* If a Senior Operating Engineer is selected to be a Senior Operating Engineer Shift Leader Designee, he will be compensated as follows:

	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>
	36.82	37.55	38.28