

## APPENDIX B

### WAGE SCHEDULES

#### 277 Wage Schedule A

Effective November 19, 2017, the Wage Schedule shall be as follows:

	<u>Start</u>	<u>3 mos</u>	<u>6 mos</u>	<u>12 mos</u>	<u>18 mos</u>	<u>24 mos</u>	<u>30 mos</u>
<b>E-A</b>	24.56		25.54	26.54	27.56	29.33	31.18
<b>E-1</b>	24.56		26.07*	27.56			
<b>E-2</b>	29.33	30.29	31.18*				
<b>E-4</b>	33.33						
<b>E-6</b>	36.32						
<b>E-7</b>	37.81						
<b>E-8</b>	40.78						
	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>				
<b>E-3</b>	31.18	31.72	32.26				
<b>E-5</b>	33.33	34.08	34.84				
<b>E-7A</b>	36.32	37.44	38.57				

\* Or completion of 820 actual hours of work, whichever period occurs first.

278 **Wage Schedule B**

Effective November 18, 2018, the Wage Schedule shall be as follows:

	<u>Start</u>	<u>3 mos</u>	<u>6 mos</u>	<u>12 mos</u>	<u>18 mos</u>	<u>24 mos</u>	<u>30 mos</u>
<b>E-A</b>	25.22		26.23	27.26	28.30	30.12	32.02
<b>E-1</b>	25.22		26.77*	28.30			
<b>E-2</b>	30.12	31.11	32.02*				
<b>E-4</b>	34.23						
<b>E-6</b>	37.30						
<b>E-7</b>	38.83						
<b>E-8</b>	41.88						
	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>				
<b>E-3</b>	32.02	32.58	33.13				
<b>E-5</b>	34.23	35.00	35.78				
<b>E-7A</b>	37.30	38.45	39.61				

\* Or completion of 820 actual hours of work, whichever period occurs first.

279 **Wage Schedule C**

Effective November 17, 2019, the Wage Schedule shall be as follows:

	<u>Start</u>	<u>3 mos</u>	<u>6 mos</u>	<u>12 mos</u>	<u>18 mos</u>	<u>24 mos</u>	<u>30 mos</u>
<b>E-A</b>	25.88		26.91	27.97	29.04	30.90	32.85
<b>E-1</b>	25.88		27.47*	29.04			
<b>E-2</b>	30.90	31.92	32.85*				
<b>E-4</b>	35.12						
<b>E-6</b>	38.27						
<b>E-7</b>	39.84						
<b>E-8</b>	42.97						

	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>
<b>E-3</b>	32.85	33.43	33.99
<b>E-5</b>	35.12	35.91	36.71
<b>E-7A</b>	38.27	39.45	40.64

\* Or completion of 820 actual hours of work, whichever period occurs first.

280 **Wage Schedule D**

Effective November 15, 2020, the Wage Schedule shall be as follows:

	<u>Start</u>	<u>3 mos</u>	<u>6mos</u>	<u>12 mos</u>	<u>18 mos</u>	<u>24 mos</u>	<u>30 mos</u>
<b>E-A</b>	26.55		27.61	28.70	29.80	31.70	33.70
<b>E-1</b>	26.55		28.18*	29.80			
<b>E-2</b>	31.70	32.75	33.70*				
<b>E-4</b>	36.03						
<b>E-6</b>	39.27						
<b>E-7</b>	40.88						
<b>E-8</b>	44.09						

	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>
<b>E-3</b>	33.70	34.30	34.87
<b>E-5</b>	36.03	36.84	37.66
<b>E-7A</b>	39.27	40.48	41.70

\* Or completion of 820 actual hours of work, whichever period occurs first.