

APPENDIX A

RATES OF PAY

9/1/15 to 8/31/16

APPENDIX A:	WAGE/HR	18.00% HEALTH BENEFIT	10.00% BENEFIT RETIREMENT	TOTAL
Stewards				
Base Rate	\$ 26.04	\$ 4.69	\$ 2.60	\$ 33.33
Performance Call Rate	\$ 143.22	\$ 25.78	\$ 14.32	\$ 183.32
Department Heads, Loaders, Followspots				
Base Rate	\$ 23.77	\$ 4.28	\$ 2.37	\$ 30.42
Performance Call Rate	\$ 130.74	\$ 23.53	\$ 13.07	\$ 167.34
Riggers				
Base Rate	\$ 28.02	\$ 5.04	\$ 2.80	\$ 35.86
Performance Call Rate	\$ 154.11	\$ 27.74	\$ 15.41	\$ 197.26
Stagehands				
Base Rate	\$ 20.37	\$ 3.67	\$ 2.03	\$ 26.07
Performance Call Rate	\$ 112.04	\$ 20.17	\$ 11.20	\$ 143.41
Youth Performance				
Flat Rate: Head/Stew	\$ 105.00	\$ 18.90	\$ 10.50	\$ 134.40
Back to Back Flat rate	\$ 210.00	\$ 37.80	\$ 21.00	\$ 268.80
Flat Rate: Stagehand	\$ 95.00	\$ 17.10	\$ 9.50	\$ 121.60
Back to Back Flat rate	\$ 190.00	\$ 34.20	\$ 19.00	\$ 243.20
Pre-Production/Project Advancing				
Base Hourly Rate	\$ 34.13	\$ 6.14	\$ 3.41	\$ 43.68
Rackham Productions: 3 or Less Staff				
8 HR Minimum of Prevailing Rate				

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RATES OF PAY

9/1/16 to 8/31/17

APPENDIX A:	WAGE/HR	18.00% HEALTH BENEFIT	10.00% BENEFIT RETIREMENT	TOTAL
Stewards				
Base Rate	\$ 26.82	\$ 4.83	\$ 2.68	\$ 34.33
Performance Call Rate	\$ 147.51	\$ 26.55	\$ 14.75	\$ 188.81
Department Heads, Loaders, Followspots				
Base Rate	\$ 24.48	\$ 4.41	\$ 2.44	\$ 31.33
Performance Call Rate	\$ 134.64	\$ 24.24	\$ 13.46	\$ 172.34
Riggers				
Base Rate	\$ 28.86	\$ 5.19	\$ 2.88	\$ 36.93
Performance Call Rate	\$ 158.73	\$ 28.57	\$ 15.87	\$ 203.17
Stagehands				
Base Rate	\$ 20.98	\$ 3.78	\$ 2.09	\$ 26.85
Performance Call Rate	\$ 115.39	\$ 20.77	\$ 11.53	\$ 147.69
Youth Performance				
Flat Rate: Head/Stew	\$ 105.00	\$ 18.90	\$ 10.50	\$ 134.40
Back to Back Flat rate	\$ 210.00	\$ 37.80	\$ 21.00	\$ 268.80
Flat Rate: Stagehand	\$ 95.00	\$ 17.10	\$ 9.50	\$ 121.60
Back to Back Flat rate	\$ 190.00	\$ 34.20	\$ 19.00	\$ 243.20
Pre-Production/Project Advancing				
Base Hourly Rate	\$ 35.15	\$ 6.33	\$ 3.51	\$ 44.99
Rackham Productions: 3 or Less Staff				
8 HR Minimum of Prevailing Rate				

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RATES OF PAY

9/1/17 to 8/31/18

APPENDIX A:	WAGE/HR	18.00% HEALTH BENEFIT	10.00% BENEFIT RETIREMENT	TOTAL
Stewards				
Base Rate	\$ 27.50	\$ 4.95	\$ 2.75	\$ 35.20
Performance Call Rate	\$ 151.20	\$ 27.22	\$ 15.12	\$ 193.54
Department Heads, Loaders, Followspots				
Base Rate	\$ 25.09	\$ 4.52	\$ 2.50	\$ 32.11
Performance Call Rate	\$ 138.00	\$ 24.84	\$ 13.80	\$ 176.64
Riggers				
Base Rate	\$ 29.58	\$ 5.32	\$ 2.95	\$ 37.85
Performance Call Rate	\$ 162.69	\$ 29.28	\$ 16.26	\$ 208.23
Stagehands				
Base Rate	\$ 21.50	\$ 3.87	\$ 2.15	\$ 27.52
Performance Call Rate	\$ 118.25	\$ 21.29	\$ 11.82	\$ 151.36
Youth Performance				
Flat Rate: Head/Stew	\$ 105.00	\$ 18.90	\$ 10.50	\$ 134.40
Back to Back Flat rate	\$ 210.00	\$ 37.80	\$ 21.00	\$ 268.80
Flat Rate: Stagehand	\$ 95.00	\$ 17.10	\$ 9.50	\$ 121.60
Back to Back Flat rate	\$ 190.00	\$ 34.20	\$ 19.00	\$ 243.20
Pre-Production/Project Advancing				
Base Hourly Rate	\$ 36.03	\$ 6.49	\$ 3.60	\$ 46.12
Rackham Productions: 3 or Less Staff				
8 HR Minimum of Prevailing Rate				

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RATES OF PAY

9/1/18 to 8/31/19

APPENDIX A:	WAGE/HR	18.00% HEALTH BENEFIT	10.00% BENEFIT RETIREMENT	TOTAL
Stewards				
Base Rate	\$ 27.50	\$ 4.95	\$ 2.75	\$ 35.20
Performance Call Rate	\$ 151.20	\$ 27.22	\$ 15.12	\$ 193.54
Department Heads, Loaders, Followspots				
Base Rate	\$ 25.09	\$ 4.52	\$ 2.50	\$ 32.11
Performance Call Rate	\$ 138.00	\$ 24.84	\$ 13.80	\$ 176.64
Riggers				
Base Rate	\$ 29.58	\$ 5.32	\$ 2.95	\$ 37.85
Performance Call Rate	\$ 162.69	\$ 29.28	\$ 16.26	\$ 208.23
Stagehands				
Base Rate	\$ 21.50	\$ 3.87	\$ 2.15	\$ 27.52
Performance Call Rate	\$ 118.25	\$ 21.29	\$ 11.82	\$ 151.36
Youth Performance				
Flat Rate: Head/Stew	\$ 105.00	\$ 18.90	\$ 10.50	\$ 134.40
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Flat Rate: Stagehand	\$ 95.00	\$ 17.10	\$ 9.50	\$ 121.60
Back to Back Flat rate	\$ 190.00	\$ 34.20	\$ 19.00	\$ 243.20
Pre-Production/Project Advancing				
Base Hourly Rate	\$ 36.03	\$ 6.49	\$ 3.60	\$ 46.12
Rackham Productions: 3 or Less Staff				
8 HR Minimum of Prevailing Rate				