



HR Community of Practice

a place to collaborate, connect & learn

Community of Practice Program and the impact at the University of Michigan

2009-2023

483%
Membership
60 to 350 members

230%
Slack members
119 Currents/Workplace
to 280 on Slack

107 Programs delivered

167 Sessions completed

3,261
Total attendance
for all sessions

Membership is
Voluntary



MEMBER PROFILE:

HR Professionals
Ann Arbor campus
Regional campuses
Michigan Medicine

Strategic HR Sessions offered to date:

- Business Intelligence HR Data
- Chat GPT-AI
- Creating a Culture at its Best
- Dave Ulrich HR Competency
- Evidence Based HR
- Future of Work
- How to use Innovation and Creativity
- HR Mentoring
- HR On-Boarding
- Laurita Thomas HR Excellence
- Navigating Dilemmas
- Performance Consulting
- Performance Management
- Retained Organization Framework
- Retention Toolkit
- Succession Planning Toolkit
- TIAA Emerging Leaders Program
- Workforce Planning Toolkit

Community Goals

- 1** Increase the skills and competencies of the HR profession
- 2** Harness the collective intelligence of the HR community
- 3** Provide access to experts in the field of Human Resources
- 4** Create opportunities for growth and development through knowledge transfer
- 5** Provide information for advanced HR certifications
- 6** Align our collective talents to assist the university in achieving goals and objectives