



# HR Community of Practice

a place to collaborate, connect & learn

## Community of Practice Program and the impact at the University of Michigan

2009-2024

**504%**  
Membership  
60 to 369 members

**230%**  
Slack members  
119 Currents/Workplace  
to 280 on Slack

**116** Programs delivered

**186** Sessions completed

**4,362**  
Total attendance  
for all sessions

Membership is  
**Voluntary**



**MEMBER PROFILE:**  
HR Professionals  
Ann Arbor campus  
Regional campuses  
Michigan Medicine

### Strategic HR Sessions

offered to date:

- Chat GPT-AI
- Creating a Culture at its Best
- Dave Ulrich HR Competency
- Evidence-Based HR
- How to use Innovation and Creativity
- HR Data Storytelling
- HR Mentoring Program
- HR On-Boarding Program
- Labor Relations 101
- Laurita Thomas HR Excellence
- Mental Health and Well-Being: Impact of Cognitive Workload
- Navigating Change
- Performance Consulting
- Performance Management
- Retention Toolkit
- Succession Planning Toolkit
- TIAA Emerging Leaders Program

### Community Goals

- |          |   |
|----------|---|
| <b>1</b> | Increase the skills and competencies of the HR profession                               |
| <b>2</b> | Harness the collective intelligence of the HR community                                 |
| <b>3</b> | Provide access to experts in the field of Human Resources                               |
| <b>4</b> | Create opportunities for growth and development through knowledge transfer              |
| <b>5</b> | Provide information for advanced HR certifications                                      |
| <b>6</b> | Align our collective talents to assist the university in achieving goals and objectives |