

## Benefits-at-a-Glance for GradCare January 2021

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply to covered services. For a complete description of benefits, please see the applicable Blue Care Network Certificates and Riders. Payment amounts are based on the Blue Care Network Approved Amount, less any applicable deductible, coinsurance and copay amounts required by the plan. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan documents, the plan document will control. This coverage is provided pursuant to a contract entered into in the State of Michigan and shall be construed under the jurisdiction and according to the laws of the State of Michigan for fully insured plans. **Services must be provided or arranged by member's primary care physician or health plan.**

For purposes of the chart below:

**"Level 1"** refers to benefits for services (i) provided by the Member's PCP; or (ii) Referred by the PCP and performed by a Participating Provider.

**"Level 2"** refers to benefits for services provided by any provider outside the GradCare service area to a Member when the Member lives with the Contract Holder outside the GradCare Service Area as part of the Contract Holder's approved off-site academic course of study or other field placement and the Contract Holder has completed a GradCare Out-of-Area Academic Study/Field Placement Registration Form that has been accepted by BCN.

**"Level 3"** refers to benefits for services provided by a Provider outside the GradCare Service Area without a referral from the Member's Primary Care Physician when a Member is traveling temporarily outside the GradCare Service Area (e.g., during a school break.) Member is responsible for any balance billed amounts billed by the Provider that exceed the Approved Amount

**Note:** Whenever prior authorization is required in connection with a Level 2 or Level 3 service, the Member is responsible for obtaining that authorization.

## Member's Responsibility: Deductible, Copays, Coinsurance and Maximums

|   | Level 1  | Level 2<br>Registered Member  | Level 3<br>Out-of-Network  |
|---|--|---|--|
| <b>Deductible</b><br>Note: Coinsurance and select fixed dollar copays apply once the deductible has been met.   | This plan has no deductible.   | This plan has no deductible.  | This plan has no deductible.   |
| <b>Fixed dollar copays</b>  | \$25 PCP office visits<br>\$30 specialist visits<br>\$25 urgent care<br>\$100 emergency room services<br>\$25 outpatient mental health/substance use visits<br>\$1,000 weight reduction procedures | \$25 PCP office visits<br>\$30 specialist visits<br>\$25 urgent care<br>\$100 emergency room services<br>\$25 outpatient mental health/substance use visits | \$25 office visits<br>\$30 specialist visits<br>\$25 urgent care<br>\$100 emergency room services<br>\$25 outpatient mental health/substance use visits<br><br>Member is responsible for any amount billed by the Provider that exceeds the Approved Amount. |
| <b>Coinsurance</b>  | 20% for IVF  | None  | None   |
| <b>Copayment Maximum-<br/>Outpatient Mental Health and<br/>Substance Use Office Visits</b>  | \$500 per member/\$1,000 per contract per calendar year  |   |  |
| <b>Out of Pocket Maximum</b> Level 1, Level 2 and Level 3 combined – applies to copays, outpatient mental health and substance use copay max and coinsurance amounts for all covered services (excludes prescription drug cost sharing) | \$3,000 per member<br>\$6,000 per contract per calendar year   | \$3,000 per member<br>\$6,000 per contract per calendar year  | \$3,000 per member<br>\$6,000 per contract per calendar year   |

### Preventive Services

|  |                |                |                |
|--|----------------|----------------|----------------|
| Health Maintenance Exam                        | Covered – 100% | Covered – 100% | Covered – 100% |
| Annual Gynecological Exam                      | Covered – 100% | Covered – 100% | Covered – 100% |
| Pap Smear Screening – laboratory services only | Covered – 100% | Covered – 100% | Covered – 100% |
| Well-Baby and Child Care                       | Covered – 100% | Covered – 100% | Covered – 100% |



| <b>Preventive Services Cont.</b>          | <b>Level 1</b> | <b>Level 2<br/>Registered Member</b> | <b>Level 3<br/>Out-of-Network</b> |
|---|----------------|--------------------------------------|-----------------------------------|
| Immunizations – pediatric and adult       | Covered – 100% | Covered – 100%                       | Covered – 100%                    |
| Prostate Specific Antigen (PSA) Screening | Covered – 100% | Covered – 100%                       | Covered – 100%                    |
| Routine Colonoscopy                       | Covered – 100% | Covered – 100%                       | Covered – 100%                    |
| Mammography Screening                     | Covered – 100% | Covered – 100%                       | Covered – 100%                    |
| Female Sterilization                      | Covered – 100% | Covered – 100%                       | Covered – 100%                    |
| Maternity Pre-natal care                  | Covered – 100% | Covered – 100%                       | Covered – 100%                    |

**Physician Office Services**

|  |                      |                      |   |
|--|----------------------|----------------------|---|
| Office Visits                              | Covered – \$25 copay | Covered – \$25 copay | Covered – \$25 copay<br>Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider. |
| Consulting Specialist Care – when referred | Covered – \$30 copay | Covered – \$30 copay | Covered – \$30 copay<br>Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider. |

**Emergency Medical Care**

|  |   |   |   |
|--|---|---|---|
| Hospital Emergency Room – copay waived if admitted | Covered – \$100 copay                   | Covered – \$100 copay                   | Covered – \$100 copay                   |
| Urgent Care Center                                 | Covered – \$25 copay                    | Covered – \$25 copay                    | Covered – \$25 copay                    |
| Ambulance Services – medically necessary           | Covered – 100%, ground and air services | Covered – 100%, ground and air services | Covered – 100%, ground and air services |

**Diagnostic Services**

|                                |                |                |   |
|--------------------------------|----------------|----------------|---|
| Laboratory and Pathology Tests | Covered – 100% | Covered – 100% | Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider. |
| Diagnostic Tests and X-ray     | Covered – 100% | Covered – 100% | Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider. |
| Radiation Therapy              | Covered – 100% | Covered – 100% | Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider. |

**Maternity Services Provided by a Physician**

|                               |                |                |   |
|-------------------------------|----------------|----------------|---|
| Pre-Natal and Post-Natal Care | Covered – 100% | Covered – 100% | Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider. |
| Delivery and Nursery Care     | Covered – 100% | Covered – 100% | Covered – 100%  |



| <b>Hospital Care</b>  | <b>Level 1</b> | <b>Level 2<br/>Registered Member</b>   | <b>Level 3<br/>Out-of-Network</b>  |
|---|----------------|--|--|
| Inpatient Physician Care, General Nursing Care, Hospital Services and Supplies. | Covered – 100% | Covered – 100% for emergency admission; newborn delivery and nursery care only | Covered – 100% for emergency admission; newborn delivery and nursery care only |

**Alternatives to Hospital Care**

|  |                      |                      |   |
|--|----------------------|----------------------|---|
| Skilled Nursing Care<br>45 days per calendar year maximum benefit under Levels 1, 2 and 3 combined | Covered – 100%       | Covered – 100%       | Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider.                         |
| Hospice Care   | Covered – 100%       | Not covered          | Not covered   |
| Home Health Care Visits  | Covered – \$30 copay | Covered – \$30 copay | Covered - \$30 copay<br>Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider. |

**Surgical Services**

|   |   |  |   |
|---|---|--|---|
| Inpatient Surgery – includes all related surgical services and anesthesia | Covered – 100%  | Covered – 100% for emergency admissions and newborn delivery and nursery care only. Not covered for non emergent admissions. | Covered – 100% for emergency admissions and newborn delivery and nursery care only. Not covered for non emergent admissions.  |
| Ambulatory Surgery  | Covered – 100%  | Covered – 100%   | Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider.   |
| Voluntary Sterilization   | Covered – 100%<br>Office visit copay may apply per member per visit | Covered – 100%<br>Office visit copay may apply per member per visit  | Office visit copay may apply per member per visit<br>Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider.                              |
| Human Organ Transplants<br><br>Subject to medical criteria                | Covered – 100%  | Covered for emergency admissions only.<br>Not covered for non emergent admissions.   | Covered for emergency admissions only. Not covered for non emergent admissions<br>Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider. |

**Behavioral Health Services**

|   |   |  |  |
|---|---|--|--|
| Inpatient Mental Health Care and Substance Use Disorder<br><br>Requires BCN prior authorization | <p><b>Mental Health Care:</b><br/>Covered – 100% in an approved facility</p> <p><b>Substance Use Disorder:</b><br/>Covered – 100% in an approved facility</p> <p><b>Detoxification</b><br/>Covered – 100%</p> | <p><b>Mental Health Care:</b><br/>Covered – 100% in an approved facility. No coverage out of area except for emergency admission.</p> <p><b>Substance Use Disorder:</b><br/>Covered – 100%; No coverage out of area except for emergency admission</p> <p><b>Detoxification</b><br/>Covered – 100%; No coverage out of area except for emergency admission</p> | <p><b>Mental Health Care:</b><br/>Covered – 100% in an approved facility. No coverage out of area except for emergency admission.</p> <p><b>Substance Use Disorder:</b><br/>Covered – 100% in an approved facility. No coverage out of area except for emergency admission</p> <p><b>Detoxification</b><br/>Covered – 100%; No coverage out of area except for emergency admission</p> |
|---|---|--|--|

|  | <b>Level 1</b>  | <b>Level 2<br/>Registered Member</b> | <b>Level 3<br/>Out-of-Network</b> |
|--|---|--------------------------------------|-----------------------------------|
| Outpatient Mental Health Care – requires BCN prior authorization   | Covered – \$25 copay per visit  | Covered – \$25 copay per visit       | Covered - \$25 copay per visit    |
|  | \$500/\$1000 annual copay maximum. Level 1, 2 and 3 are combined for outpatient mental health and substance use visits. |                                      |                                   |
| Outpatient Substance Use Disorder Requires BCN prior authorization | Covered – \$25 copay per visit  | Covered - \$25 copay per visit       | Covered - \$25 copay per visit    |
|  | \$500/\$1000 annual copay maximum. Level 1, 2 and 3 are combined for outpatient mental health and substance use visits. |                                      |                                   |

### Autism Spectrum Disorders, Diagnosis and Treatment

|  |  |                                |   |
|--|--|--------------------------------|---|
| Applied behavioral analysis (ABA) treatment  | Covered – \$25 copay per visit   | Covered – \$25 copay per visit | Covered – \$25 copay<br>Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider.<br><b>Note:</b> ABA services are not available outside of Michigan. |
| Outpatient physical therapy, speech therapy, occupational therapy, nutritional counseling for autism spectrum disorder through age 18<br>Physical, speech and occupational therapy for autism spectrum disorder is unlimited. Includes coverage for gender affirming voice and communication speech therapy. | Covered – \$25 copay per visit   | Covered – \$25 copay per visit | Covered – \$25 copay per visit<br><br>Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider.   |
| Other covered services, including mental health services, for Autism Spectrum Disorder   | See your outpatient mental health benefit and medical office visit benefit |                                |   |

### Other Services

|   |  |  |   |
|---|--|--|---|
| Allergy Testing and Therapy and Injections  | Covered – 100% Office visit copay may apply per member per visit   | Covered – 100% Office visit copay may apply per member per visit   | Covered – Office visit copay may apply per member per visit<br>Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider.  |
| Chiropractic Services   | Not covered  | Not covered  | Not covered   |
| Outpatient Physical, Speech and Occupational Therapy<br>Levels 1, 2 and 3 combined<br>Note: Major and minor diagnoses as defined by Group | Covered – \$25 copay per visit<br><br>Major Diagnoses - limited to 60 visits per medical episode per calendar year<br><br>Minor Diagnoses – limited to 15 visits per medical episode per calendar year | Covered – \$25 copay per visit<br><br>Major Diagnoses - limited to 60 visits per medical episode per calendar year<br>Minor Diagnoses – limited to 15 visits per medical episode per calendar year | Covered – \$25 copay per visit<br>Major Diagnoses - limited to 60 visits per per medical episode per calendar year<br>Minor Diagnoses – limited to 15 visits per per medical episode per calendar year<br><br>Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider. |
| Cardiac Rehabilitation<br>36 sessions within a 18 week period maximum benefit under Levels 1, 2 and 3 combined                            | \$25 copay per visit   | \$25 copay per visit   | \$25 copay per visit<br><br>Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider.   |



|   | <b>Level 1</b>   | <b>Level 2<br/>Registered Member</b>                                   | <b>Level 3<br/>Out-of-Network</b>   |
|---|--|--|---|
| Pulmonary Rehabilitation<br>1 program of 12 sessions per<br>condition per year maximum benefit<br>under Levels 1, 2 and 3 combined.         | \$25 copay per visit   | \$25 copay per visit   | \$25 copay per visit<br><br>Member may be responsible for<br>the difference between the BCN<br>fee schedule and the amount<br>charged by the Provider.  |
| Infertility Assessment  | Covered – 100%   | Covered – 100%   | Covered – \$30 office visit copay<br>may apply; diagnostic coverage<br>only - treatment not covered<br>Member may be responsible for<br>the difference between the BCN<br>fee schedule and the amount<br>charged by the Provider. |
| Infertility – includes in-vitro<br>fertilization and fertility preservation<br>Subject to medical criteria – see<br>Certificate of Coverage | <b>Limited to U of M providers only</b><br>Covered 80% - 20% coinsurance<br>up to \$20,000 lifetime limit  | Not Covered  | Not Covered   |
| Durable Medical Equipment   | Covered – 100%   | Covered – 100%   | Member may be responsible for<br>the difference between the BCN<br>fee schedule and the amount<br>charged by the Provider.  |
|   | Diabetes prevention program to reduce the risk of developing Type 2<br>diabetes is covered in full.  |  | Not Covered   |
| Prosthetic and Orthotic Appliances<br>Foot orthotics/shoe inserts included  | Covered – 100%   | Covered – 100%   | Member may be responsible for<br>the difference between the BCN<br>fee schedule and the amount<br>charged by the Provider.  |
| Colonoscopy and Sigmoidoscopy<br>Requires a referral  | Covered – 100%   | Covered – 100%   | Member may be responsible for<br>the difference between the BCN<br>fee schedule and the amount<br>charged by the Provider.  |
| Routine Vision Exam   | Covered - One routine vision<br>exam per member per calendar<br>year   | Covered - Up to \$40<br>One exam per member per<br>calendar year       | Covered - Up to \$40<br>One exam per member per<br>calendar year  |
| Transgender Services – subject to<br>medical criteria   | Covered – 100%<br>Facial Hair Removal, Facial<br>feminization surgery and<br>Chondrolaryngoplasty are subject<br>to a combined Lifetime Maximum<br>of \$30,000 per Member. | Not covered  | Not covered   |
| Elective termination of pregnancy<br>first trimester<br>Medical termination in 2nd or 3rd<br>trimester                                      | Covered – 100% Office visit<br>copay may apply per member per<br>visit   | Covered – 100% Office visit<br>copay may apply per member<br>per visit | Not covered   |
| Weight Reduction Surgery  | Covered - \$1,000 copay or 50%<br>whichever is less  | Not covered  | Not covered   |
| Reconstructive Surgery  | Covered – 100%   | Not covered  | Not covered   |
| Male Mastectomy for gynecomastia  | Not covered  | Not covered  | Not covered   |

**Value Based and Standard  
Hearing Network**

**Out of State BlueCard and  
non-contracted Audiology  
providers**

**Out of State BlueCard and  
non-contracted Audiology  
providers**

|   |   |   |   |
|---|---|---|---|
| <p>Hearing Evaluation, Hearing Aid,<br/>Custom Ear Molds</p>  | <p>Hearing aid evaluation, testing and basic binaural hearing aids once every 36 months; office visit copay may apply<br/>Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider.</p> | <p>Hearing aid evaluation, testing and basic binaural hearing aids once every 36 months; office visit copay may apply<br/>Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider.</p> | <p>Hearing aid evaluation, testing and basic binaural hearing aids once every 36 months; office visit copay may apply<br/>Member may be responsible for the difference between the BCN fee schedule and the amount charged by the Provider.</p> |
| <p>Custom ear molds for children under the age of 18 are covered according to the following schedule:</p> <ul style="list-style-type: none"> <li>• Under 3 years of age: 4X every 12 months per hearing aid</li> <li>• Age 3 up to 13 years of age: 2X every 12 months per hearing aid</li> <li>• Age 13 up to 18 years of age: 1X every 12 months per hearing aid</li> </ul> |   |   |   |

**Blue Care Network provides administrative claims services only. Your employer or plan sponsor is financially responsible for claims.**

**Preauthorization for Select Services** – Services listed in this BAAG are covered when provided in accordance with Certificate requirements and, when required, are preauthorized or approved by BCN except in an emergency.

**Note: A list of services that require approval before they are provided is available online at [bcbsm.com/importantinfo](http://bcbsm.com/importantinfo). Select Approving covered services.**

UMGR21F, DPP