Employee’s Serious Health Condition
Non-Bargained for Staff

(A) Employee is eligible for extended sick time, and qualifies for FMLA.

An absence for an FMLA qualifying event will be counted toward the employee’s 12 weeks of eligibility under the FMLA from the beginning of the employee’s absence.

(B) Employee is not eligible for extended sick time (has less than two years of regular employment), and qualifies for FMLA.

An absence for an FMLA qualifying event will be counted toward the employee’s twelve weeks of eligibility under the FMLA from the beginning of the employee’s absence.

(C) Employee is not eligible for extended sick time, and does not qualify for FMLA.

Paid/Unpaid Time Away From Work

Extended Sick Time Balance | Short-Term Sick Time Balance | Vacation Balance | Medical Leave of Absence - Max. of two years from the start of the leave