(A) Salaried Fellow qualifies for FMLA

FMLA Usage

An absence for an FMLA qualifying event will be counted toward the 12 weeks of eligibility under the FMLA from the beginning of the salaried fellow’s absence.

Paid/Unpaid Time Away From Work

| Sick Time Balance | Vacation Balance | Unpaid period of absence |

(B) Salaried Fellow does not qualify for FMLA or Employee Trainee not eligible for FMLA

Paid/Unpaid Time Away From Work

| Sick Time Balance | Vacation Balance | Unpaid period of absence |