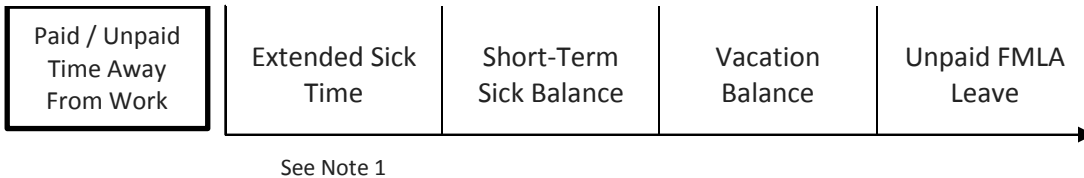


**Employee’s Serious Health Condition
Postdoctoral Research Fellow**

Example A: Employee Trainee qualifies for FMLA, is eligible for extended sick time

FMLA Usage

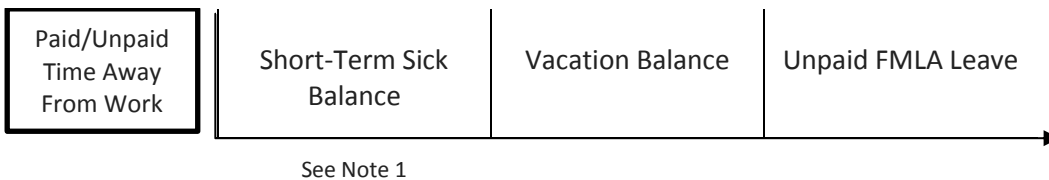
Absences for an FMLA qualifying event will be counted toward the employee trainee’s 12 weeks of FMLA eligibility from the beginning of the employee’s absence.



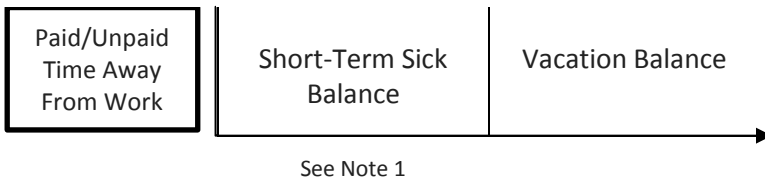
Example B: Employee Trainee qualifies for FMLA, is not eligible for extended sick time

FMLA Usage

Absences for an FMLA qualifying event will be counted toward the employee trainee’s 12 weeks of FMLA eligibility from the beginning of the employee’s absence.



Example C: Employee Trainee or Scholar Trainee does not qualify for FMLA, is not eligible for extended sick time



1. Consistent with unit practice, acceptable supporting documentation provided to the University that confirms the employee is medically unable to work, and noting restrictions, if any.