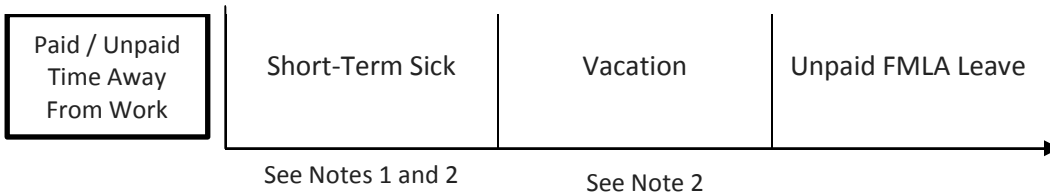
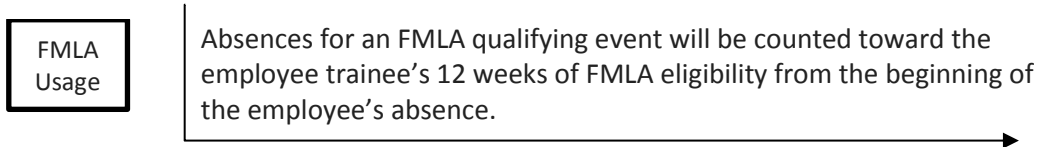
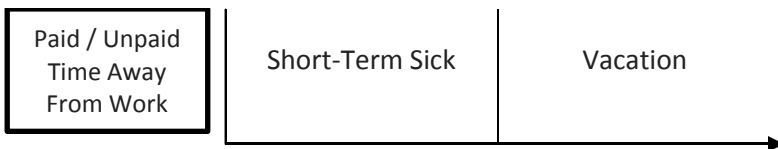


**Care of a Family Member with a Serious Health Condition
Postdoctoral Research Fellow**

Example A: Employee Trainee qualifies for FMLA



Example B: Employee Trainee or Scholar Trainee does not qualify for FMLA



Notes:

1. Consistent with unit practice, Employee Trainee provides a timely, complete, and sufficient medical certification using the Department of Labor form [DOL Form WH-380-F](#)
2. Use of short-term sick and vacation prior to the start of an unpaid FMLA leave is at the discretion of the Employee Trainee.