

Facilitate Flexible Work

Creating Connections Between All Employees

- Looked for existing information regarding mentorship for staff at U of M
- Created [Google doc](#) of resources
- Met with Enhancing Employee Experience team & would like to support them in the future towards their shared mentorship program goals

Resources for Remote/Hybrid Workers

- Drafted staff survey to gauge current remote work models
- Challenges: Ways We Work Implementation Group collaboration initiated; currently differing intended deliverables. Reconnect in 2024-2025
- Future Goal: Engage with staff directly to assess remote work experiences. Use survey results to provide feedback to leadership

Summary of Team Experience

Our team is tackling parking challenges for hybrid and remote staff through benchmarking and developing solutions. Despite hurdles, we continue to refine solutions and seek input from collaborators across campus.

We're also supporting remote and hybrid workers with a staff survey and fostering connections through mentorship programs.

Our Nature Rx initiative is gaining momentum with presentations, nature walks, and grant funding for a nature & well-being symposium.

Hybrid Parking Solutions

- Goal: Find more parking options for hybrid/remote UM staff
- Benchmarked university/medical campuses
- Created [SBAR](#) (Situation-Background-Assessment-Recommendation) to highlight potential solutions for hybrid parking issues
- Next steps: add concrete numbers and follow up with Voices advisors and Ways We Work

Nature Rx

- Presented [poster](#) for Depression on College Campuses Conference, and [poster](#) for Climate Vulnerability & Health Symposium
- Hosted outreach events & nature walks
- Established a [website](#); campus-wide messages include Nature Rx; upcoming [APGA](#) program
- Awarded grants to host a symposium this fall

