## Internal Networking Resources

<table>
<thead>
<tr>
<th>Resource Name</th>
<th>Summary Details</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>HigherEdJobs.com</td>
<td>• Departments post directly at no cost&lt;br&gt;• Diversity and Inclusion email ($110/each)&lt;br&gt;• Functionality available to individual users to search database</td>
<td>No cost to units: Annual institutional membership in effect through December 2018. For sign-in information, visit: hr.umich.edu/no-cost-sourcing-partners</td>
</tr>
<tr>
<td>DirectEmployer.org</td>
<td>• All postings scraped daily&lt;br&gt;• Functionality available to individual users to search database</td>
<td>No cost to units: Annual institutional membership in effect through September 2018. Contact Jean Tennyson to request access to database (<a href="mailto:wjtenny@umich.edu">wjtenny@umich.edu</a>).</td>
</tr>
<tr>
<td>MI-HERC michigan.hercjobs.org/jobs</td>
<td>• All postings scraped daily&lt;br&gt;• Functionality available to individual users to search database</td>
<td>No-cost: Ongoing—to search the database, sign-up/create a password to for access at main.hercjobs.org/employers</td>
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<tr>
<td>Michigan Talent Connect mitalent.org/employer</td>
<td>• U-M job postings are automatically posted to the Pure Michigan Talent Connect database&lt;br&gt;• All postings scraped daily&lt;br&gt;• Functionality available to individual users to search database</td>
<td>No-cost: Ongoing—Registration required: Create an employer account at jobs.mitalent.org/employer-create-account. When you create your unique registration, you will be asked to enter the university's Federal Employer Identification Number: 38-6006309.</td>
</tr>
</tbody>
</table>

## External Networking Resources

- ABPFAS (Association of Black Professionals, Faculty, Administrators and Staff)
- Alumni Association
- HR.WOC (HR Women of Color Networking Group)
- Voices of the Staff - Fostering Learning, Coaching and Mentoring Team
- Voices of the Staff - Advancing Diversity, Equity and Inclusion Team
- U-M Detroit Center
- CEW+ (Center for the Education of Women)
- WCTF (Women of Color Task Force)
- Faith-based Networks (via internal connection)
- PLUMA (Professional Latinos at U-M Alliance)
- TSS (Temporary Staffing Services)

- Veterans (via State of Michigan liaisons)
- Disability (via Ann Arbor Center for Independent Living liaison)

## Networking Details

- **No-cost:** Ongoing and vacancy must be posted at time of networking for a minimum of 7 calendar days
- **Contact:** To initiate department/unit requests, contact Jean Tennyson (wjtenny@umich.edu)

For a comprehensive compilation of diversity outreach resources, visit [hr.umich.edu/recruiting-staff-diversity](http://hr.umich.edu/recruiting-staff-diversity)