

# **University of Michigan School of Dentistry**

## **Appendix to *Model Faculty Grievance Procedure for Schools, Colleges and Academic Units*** (Adopted by the University of Michigan September 2010)

Adopted by the Governing Faculty of the U-M School of Dentistry on March 9, 2011.

The following are implementation details of the Model Faculty Grievance Procedure specific to the U-M School of Dentistry:

School of Dentistry faculty membership on the Faculty Grievance Hearing Panel (FGHP) and Grievance Hearing Board (GHB) (See Section 5.02 of *Model Procedure*):

1. The School of Dentistry shall have one tenured faculty member elected by the School of Dentistry faculty serving on the FGHP for a three-year term.
2. The School of Dentistry shall have three tenured and three clinical track (Clinical Associate Professor or Clinical Professor) faculty members elected by the School of Dentistry who will serve as “potential” third members of a GHB should a grievance arise in the School of Dentistry. These members will be elected by the School of Dentistry faculty and will serve staggered three-year terms (one tenure track and one clinical track faculty member elected each year, starting at the beginning of the academic year).

Nomination and Election process for FGHP and GHB members:

1. The election process shall follow the Nomination and Election process defined by the School of Dentistry By-laws. The Nominations and Elections Committee will develop a slate of candidates and manage the election process.