CARING FOR YOUR HEALTH & WELL-BEING

Health Plans
Choice of health plan types with nationwide coverage and access to world-class medical care at the University of Michigan Health System. Cover a spouse or other qualified adult and children up to age 26. Includes prescription drug coverage.

Dental Plans
Three plan options available for preventive care through major restorative services, including orthodontia.

Vision Plan
Coverage for exams and eyeglasses/contact lenses.

Flexible Spending Accounts
Set aside pre-tax dollars for health care and dependent care expenses.

Well-Being Programs
Programs and resources offered by MHealthy to support your physical, mental and emotional well-being.

INVESTING IN A SECURE FUTURE

Retirement Plans
Two-for-one university match of your pre-tax contributions to the Basic Retirement Plan after 12 months (up to a defined maximum). Save even more for retirement on a pre-tax or Roth after-tax basis with a 403(b) Supplemental Retirement Account and the 457(b) Deferred Compensation Plan. Invest with TIAA or Fidelity Investments, or both.

Long-Term Disability Plan
Receive 65% of base salary, full retirement contribution and continuation of benefits if you become totally disabled.

Life Insurance
Automatic $30,000 coverage on date of hire. Additional coverage up to 8 times salary.

Legal Services Plan
General legal services for you and your family, including will preparation.

PROMOTING BALANCE

Time Away From Work
Generous paid time off for vacation, holidays and sick time, including extended illness or injury.

Work-Life Programs
Programs to strengthen a workplace culture that supports personal and family life, including child care, elder care, lactation resources and flexible work arrangements.

Children’s Centers
Three early childhood centers offer faculty and staff the highest quality early education and care for their children.

The University of Michigan in its sole discretion may modify, amend, or terminate benefits. Comprehensive eligibility and plan information is available at hr.umich.edu/benefits-wellness.

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