

## Example – Transfer of Appointment and Tenure

### THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

ACTION REQUEST: Transfer of Appointment and Tenure of a Faculty Member

NAME: John A. Doe

CURRENT TITLE: Associate Professor of Economics, with tenure, College of Literature, Science, and the Arts

RECOMMENDED TITLE: Associate Professor of Mathematics, with tenure, College of Literature, Science, and the Arts

EFFECTIVE DATE: August 26, 2024

On the recommendation of the Executive Committees of the Department of Economics and the College of Literature, Science, and the Arts, we are pleased to recommend a transfer of appointment and tenure for John A. Doe from associate professor of economics, with tenure, College of Literature, Science, and the Arts, to associate professor of mathematics, with tenure, College of Literature, Science, and the Arts, effective August 26, 2024.

John Doe earned a Bachelor of Science at the University of Miami in 1989. He attended Cornell University where he received a Master of Science in 1993 and A Doctorate in 1996. He began his teaching career as an assistant professor at the University of Michigan in 1995 and was promoted to associate professor in the Department of Economics, in September 2004. He has also held an appointment as a faculty associate in the Institute for Social Research since 1995.

Professor Doe is a labor economist who has a broad set of interests. In the last several years, he has published papers on the effect of disabilities on earnings, on the gap between blacks and whites in wealth, and on the inter-generational transmission of wealth. He has a very significant pipeline of work including significant empirical work on social capital formation, on shifts in race and sex differences in educational attainment, and on expectations about marriage and their interaction with decisions to remain in school. We expect him to become one of the leading labor economists of his cohort.

John Doe is also an extraordinary teacher. His lectures are very effective and he receives nearly perfect teaching ratings. Senior faculty who have attended his classes marvel at his ability to engage a large audience. He is a member, or cognate member, on five Ph.D. committees and is heavily involved in one-on-one teaching. This extensive involvement with students is reflected in the large number of his papers that are co-authored with students. He is also a regular and active participant in the department's weekly research seminar in labor economics.

## Example – Transfer of Appointment and Tenure

We are very pleased to recommend a transfer of tenure for John A. Doe from Associate Professor of Public Policy, with tenure, Gerald R. Ford School of Public Policy, and Assistant Professor of Economics, without tenure, College of Literature, Science, and the Arts, to Associate Professor of Public Policy, with tenure, Gerald R. Ford School of Public Policy, and Associate Professor of Economics, with tenure, College of Literature, Science, and the Arts, effective August 26, 2024.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

---

Rosario Ceballo, Ph.D.  
Dean  
Professor of Psychology &  
Women's and Gender Studies  
College of Literature, Science, and the Arts

---

Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

July 2024