

What is Voices of the Staff



Voices of the Staff is a volunteer-based initiative that gives U-M staff members a forum for sharing ideas and defining the campus community issues that matter most to them.

Voices of the Staff offers staff an opportunity to:

- Establish connections that open new channels of communication
- Provide creative suggestions on staff climate and satisfaction issues
- Inspire staff to recognize their own and each other's value and talents

Voices Network Teams are currently targeting six key topics:

- **Advance Diversity, Equity, and Inclusion**—Develop strategies for addressing issues of concern, as well as initiating and sustaining collaborations to support an environment of transparency and open communication
- **Enhance the Employee Experience**—Share best practices to help balance professional and personal life, and provide recommendations to support positive work culture including staff recognition, safety, and the impact of our varied work environments
- **Embrace Change**—Explore growing through adversity and investigate strategies for staff to learn how to build resiliency and lead during times of change
- **Facilitate Flexible Work**—Help shape our future workplace by providing input on the benefits and challenges of remote, in-person, and hybrid work which include the human experience, productivity, and the need to leverage technology
- **Promote Career Growth**—Provide feedback for improving learning and skill-building opportunities, explore existing coaching and mentoring options and suggest tools to help employees facilitate career advancement
- **Strive for Well-being**—Partner with MHealthy, investigate best practices in evidence-based programs and provide feedback for new ways to engage the university community in the eight dimensions of wellness



Working for a **Better U**

Learn More: voices.umich.edu