

2023-24 Temporary Employment Salary Increase Procedures

Memorandum from UHR Compensation & Classification

June 16, 2023

Temporary Wage Schedules

The Temporary Staff wage schedules can be accessed via the web link <http://www.hr.umich.edu/compclass/schedules/index.html>. Separate wage schedules exist for Temporary Professional/Administrative, Technical, Office, Allied Health and Trades/Service Maintenance classifications. Generally, employees should be paid within these ranges, but units may elect to use other sources of data in setting temporary salaries. NOTE: all campuses will reflect the new university minimum wage of \$15/hour effective August 20, 2023.

Merit Increases

Temporary staff members may be considered for merit salary increases, to be effective August 20, 2023. Merit increases for Temporary employees may be submitted via the file-attach method now available with the M-Pathways upgrade. The process for using the file-attach method can be found in My Linc at Wolverine Access <http://wolverineaccess.umich.edu/>. If the file-attach method is not used, individual Temporary Employment forms can be submitted for processing temporary merit pay increases.