



## **2022-23 Temporary Employment Salary Increase Procedures**

*Memorandum from UHR Compensation & Classification*

June 27, 2022

### **Temporary Wage Schedules**

The Temporary Staff wage schedules can be accessed via the web link <http://www.hr.umich.edu/compclass/schedules/index.html>. Separate wage schedules exist for Temporary Professional/Administrative, Technical, Office, Allied Health and Trades/Service Maintenance classifications. Generally, employees should be paid within these ranges, but units may elect to use other sources of data in setting temporary salaries. NOTE: the Ann Arbor campus will reflect the new university minimum wage of \$15/hour effective August 21<sup>st</sup>. The regional campuses move to the university minimum of \$15/hour will be staged, with a \$13/hour minimum for the Fall of 2022 and \$15/hour for the Fall of 2023.

### **Merit Increases**

Temporary staff members may be considered for merit salary increases, to be effective August 21, 2021. Merit increases for Temporary employees may be submitted via the file-attach method now available with the M-Pathways upgrade. The process for using the file-attach method can be found in My Linc at Wolverine Access <http://wolverineaccess.umich.edu/>. If the file-attach method is not used, individual Temporary Employment forms can be submitted for processing temporary merit pay increases.