



Benefits-at-a-Glance for U of M Premiere Care MNA & Trades 2018

This is intended as an easy-to-read summary. It is not a contract. An official description of benefits is contained in applicable Blue Care Network Certificates and Riders. Payment amounts are based on the Approved Amount, less any applicable deductible and/or copay amounts required by the plan. This coverage is provided pursuant to a contract entered into in the State of Michigan and shall be construed under the jurisdiction and according to the laws of the State of Michigan. **Services must be provided or arranged by member's primary care physician or health plan.**

Member's Responsibility: Deductible, Copays, Coinsurance and Maximums

	UM Premier Care Provider Network 1	UM Premier Care Provider Network 2 Requires referral from Provider Network 1*
Deductible	This plan has no deductible.	\$2,000 per member \$4,000 per contract per year
Fixed Dollar Copays	\$20 office visits; \$20 urgent care; \$75 emergency room services; \$20 outpatient mental health/substance use visits; \$1,000 weight reduction procedures	\$75 emergency room services; \$20 urgent care
Coinsurance	None	None
Out of Pocket Maximum combined Network 1 and Network 2 - applies to deductibles, copays and coinsurance amounts for all covered services (excludes prescription drug cost sharing)	\$3,000 per member \$6,000 per contract per calendar year	\$3,000 per member \$6,000 per contract per calendar year

Preventive Services

Health Maintenance Exam	Covered - 100%	Covered - 100%
Annual Gynecological Exam	Covered - 100%	Covered - 100%
Pap Smear Screening – laboratory services only	Covered - 100%	Covered - 100%
Well-Baby and Child Care	Covered - 100%	Covered - 100%
Immunizations – pediatric and adult	Covered - 100%	Covered - 100%
Prostate Specific Antigen (PSA) Screening – laboratory services only	Covered - 100%	Covered - 100%
Routine colonoscopy	Covered - 100%	Covered - 100%
Female sterilization	Covered - 100%	Covered - 100%
Pre-natal care	Covered - 100%	Covered - 100%

Mammography

Mammography Screening	Covered – 100%	Covered – 100%
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Physician Office Services

Office Visits	Covered – \$20 copay	Requires a referral, subject to deductible
Consulting Specialist Care	Covered – \$20 copay	Requires a referral, subject to deductible

Emergency Medical Care

Hospital Emergency Room – copay waived if admitted	Covered - \$75 copay	Covered - \$75 copay
Urgent Care Center	Covered - \$20 copay	Covered - \$20 copay
Ambulance Services – medically necessary	Covered – 100%, ground and air services	Covered – 100%, ground and air services

Diagnostic Services

Laboratory and Pathology Tests	Covered – 100%	Covered – 100%
Diagnostic Tests and X-rays	Covered – 100%	Requires a referral, subject to deductible
Radiation Therapy	Covered – 100%	Requires a referral, subject to deductible

**UM Premier Care
Provider Network 1**

**UM Premier Care
Provider Network 2
Requires referral from Provider Network 1**

Maternity Services Provided by a Physician

Pre-Natal and Post-Natal Care	Covered – 100%	Prenatal care is covered 100%. Post natal care requires a referral, subject to deductible
Delivery and Nursery Care	Covered – 100%	Requires a referral, subject to deductible

Hospital Care

Inpatient Physician Care, General Nursing Care, Hospital Services and Supplies	Covered – 100%; unlimited days	Requires a referral, subject to deductible
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Alternatives to Hospital Care

Skilled Nursing Care Cumulative benefit of 120 days Network 1 & 2	Covered – 100%; up to 120 days per calendar year	Requires a referral, subject to deductible
Hospice Care	Covered – 100%	Requires a referral, subject to deductible
Home Health Care	Covered – 100%	Requires a referral, subject to deductible

Surgical Services

Surgery – includes all related surgical services and anesthesia	Covered – 100%	Requires a referral, subject to deductible
Voluntary Sterilization	Covered - 100%; office visit copay may apply per member per visit	Requires a referral, subject to deductible
Human Organ Transplants: Subject to medical criteria & BCN prior authorization	Covered - 100%	Requires a referral, subject to deductible

Mental Health Care and Substance Use Treatment

Inpatient/Residential Mental Health Care and Substance Use Care	Mental Health Care: Covered – 100%	Mental Health Care: Requires a referral, subject to deductible
When prior authorized by BCN and provided in an approved facility	Substance Use Care: Covered – 100% Detoxification Covered - 100%	Substance Use Care: Requires a referral, subject to deductible Detoxification - Requires a referral, subject to deductible
Outpatient Mental Health Care – when authorized	Covered – \$20 copay	Requires a referral, subject to deductible
Outpatient Substance Use Care – when authorized	Covered – \$20 copay	Requires a referral, subject to deductible

Autism Spectrum Disorders, Diagnoses and Treatment

Applied behavioral analyses (ABA) treatment	Covered – \$20 copay	Requires a referral, subject to deductible ABA is not covered outside of Michigan.
Outpatient physical therapy, speech therapy, occupational therapy, nutritional counseling for autism spectrum disorder through age 18 Physical, speech and occupational therapy for autism spectrum disorder is unlimited.	Covered – \$20 copay	Requires a referral, subject to deductible
Other covered services, including mental health services, for Autism Spectrum Disorder	See your outpatient mental health benefit and medical office visit benefit	

Other Services

Allergy Testing and Therapy	Covered – \$20 office visit copay may apply per member per visit; Injections covered 100%	Requires a referral, subject to deductible
Chiropractic Services	Not Covered	Not covered
Outpatient Physical, Speech and Occupational Therapy Cumulative benefit of days Network 1 & 2 Note: Major and minor diagnoses as defined by Group	Covered – \$20 copay per visit Major diagnoses – limited to 60 visits per medical episode per calendar year Minor diagnoses – limited to 15 visits per medical episode calendar year	Requires a referral, subject to deductible
Cardiac Rehabilitation	Covered in full; up to 36 sessions within an 18 week period per medical episode	Requires a referral, subject to deductible
Pulmonary Rehabilitation	Covered in full; up to 1 program of 12 sessions per year per condition	Requires a referral, subject to deductible
Infertility Assessment	Covered – 100%	Requires a referral, subject to deductible

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Infertility – In Vitro fertilization Requires preauthorization based on medical criteria – See Benefit Document	Limited to U of M providers only Covered 80% - 20% coinsurance up to \$20,000 lifetime limit	Not covered
Durable Medical Equipment	Covered – 100%	Covered – 100% requires a referral
Prosthetic and Orthotic Appliances	Covered – 100%	Covered – 100% requires a referral
Colonoscopy and Sigmoidoscopy	Covered – 100% requires a referral	Requires a referral, subject to deductible

Routine Vision Exam	Covered – one routine vision exam per year.	Covered – one routine vision exam up to \$40 per calendar year
Hearing Evaluation, Hearing Aid	Hearing aid evaluation, testing and basic binaural hearing aids, once every 36 months; \$20 office visit copay may apply	Requires a referral, subject to deductible
Transgender Surgery	Covered – 100%	Requires a referral, subject to deductible
Elective termination of pregnancy first trimester. Medical termination in 2 nd or 3 rd trimester.	Covered – 100%, office visit copay may apply	Requires a referral, subject to deductible
Weight Reduction Procedures	Covered - \$1,000 copay or 50% whichever is less	Not covered
Male Mastectomy for treatment of gynecomastia	Not covered	Not covered
Reconstructive Surgery, subject to medical criteria and BCN prior authorization	Covered – 100%	Requires a referral, subject to deductible

Blue Care Network provides administrative claims services only. Your employer or plan sponsor is financially responsible for claims.

* Services outside of Premier Care Provider Network 1 require a referral from the Premier Care Network 1 Primary Care Physician.