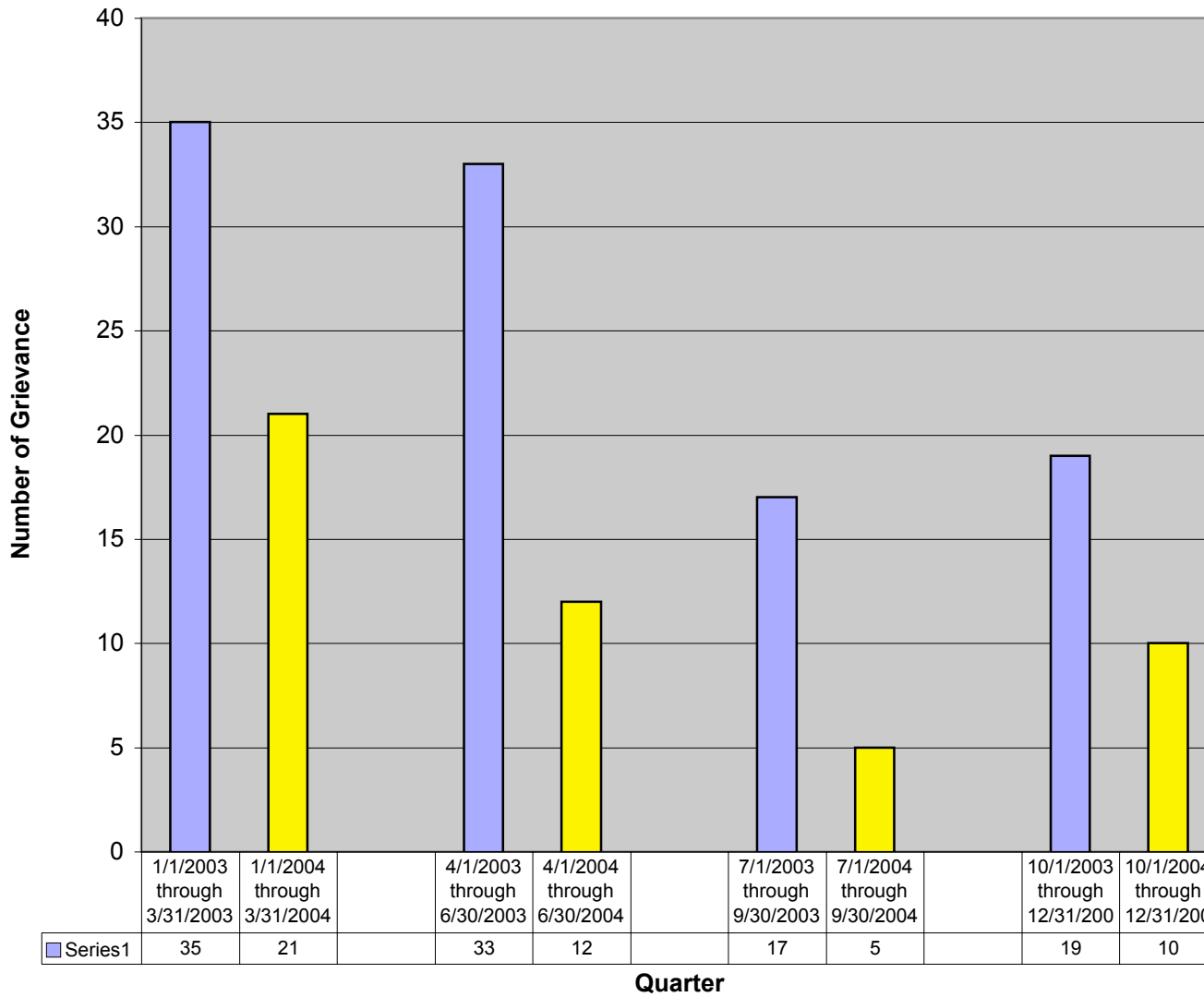


### Environmental Services AFSCME Grievances



Total Grievances	
2003	104
2004	48
<b>54% Reduction</b>	

- 1/1/2003 through 3/31/2003
- 1/1/2004 through 3/31/2004
- 4/1/2003 through 6/30/2003
- 4/1/2004 through 6/30/2004
- 7/1/2003 through 9/30/2003
- 7/1/2004 through 9/30/2004
- 10/1/2003 through 12/31/2003
- 10/1/2004 through 12/31/2004